



भारत सरकार / Government of India

जल शक्ति मंत्रालय / Ministry of Jal Shakti

Department of Water Resources, River Development & Ganga Rejuvenation

जल संसाधन, नदी विकास एवं गंगा संरक्षण विभाग

केंद्रीय जल आयोग / Central Water Commission

अभिकल्प एवं अनुसंधान स्कन्ध / Design & Research (D&R) Wing.

### **VACANCY NOTICE**

Central Water Commission, New Delhi invites applications from eligible candidates having Post Graduate degree in Structural Engineering / Geo Tech Engineering / Foundation Engineering / Hydrology / Dam Safety / Earthquake Engineering for engagement as Young Professional in D&R Wing on contractual basis as per the following:

1. The proposed vacancies are five (05).
2. The appointment of the Young Professional will be initially for a period of one year which may be extended for such period as may be required subject to maximum of one year at a time keeping in view the functional needs of the organization.
3. The consolidated remuneration shall be Rs. 1.00 lakh per month.
4. The candidates shall be shortlisted based on valid GATE (Graduate Aptitude Test in Engineering) Score marks (not more than four years old i.e., Year 2021 or later).
5. The shortlisted candidates (four times the number of vacancies) will be invited for a personal interaction with the selection committee. Selection will be made based on a combined merit list, which will be prepared with 80% weightage for the GATE score marks (Normalized Marks out of 100) and 20% weightage for the personal interaction.
6. Applications complete in all respects should be sent to Director, D&R (Coord.) Directorate through email at [drcdte@nic.in](mailto:drcdte@nic.in) within 21 days of publication of this advertisement in the employment news.
7. For detailed terms and conditions and more queries, visit websites <https://www.cwc.gov.in/> or contact 011- 29583711/15/16 (Monday to Friday, from 10:00 AM to 05:00 PM).

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(Ravi Ranjan)  
Director,  
D&R(Coord.) Dte.  
CWC, New Delhi.



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**अभिकल्प एवं अनुसंधान /Design & Research (D&R) Wing.**

**VACANCY CIRCULAR**

Applications are invited from interested and eligible candidates having Post Graduate degree in Structural Engineering / Geo Tech Engineering / Foundation Engineering / Hydrology /Dam Safety / Earthquake Engineering for engagement as Young Professionals in D&R Wing on contractual basis on fixed remuneration for a period of one year, initially.

**The Terms and Conditions for Engagement of Five (05) Young Professionals (YPs) in Design & Research (D&R) Wing, Central Water Commission (CWC) on contract basis are as per the following:**

**1. Nature & Period of engagement:**

The appointment of the Young Professionals (YPs) will be for a period of one year initially from the date he/she joins the office, which may be extended or curtailed for such period as may be required subject to maximum of one year at a time keeping in view the functional needs of the wing at the discretion of the Competent Authority. The extension cannot be claimed as a matter of right and will be based on the performance of the YPs and as per the requirements of D&R Wing, CWC. However, being a contractual arrangement, the engagement could be terminated at any time by the competent authority without assigning any reasons.

**2. Place of posting and working hours:**

The place of posting of the YPs will be at New Delhi. The working hours shall be as per the working hours of the CWC. However, depending on the exigency of work, the YPs may be required to come early or sit late or may be required to attend office on holidays to complete the time bound work for which no extra remuneration or fee would be payable. The Young Professionals are required to mark their attendance as per the existing instructions of the CWC. Compensatory leave in lieu of attending the office on Saturday/Sunday/Holiday may be allowed if permitted by the Organisation head under whom the YPs will be working.

### **3. Essential Qualification:**

- (i) Applicant must have valid GATE (Graduate Aptitude Test in Engineering) Score card of above 95 percentile not more than four years old i.e., Year 2021 or later.
- (ii) Applicant must have valid certificate of M.Tech. in Structural Engineering / Geo Tech Engineering / Foundation Engineering / Hydrology /Dam Safety / Earthquake Engineering.

### **4. Engagement Process:**

The required positions shall be circulated widely including employment news. The candidates shall be shortlisted based on valid GATE Score marks (not more than four years old i.e., Year 2021 or later). Shortlisted Candidates (Four times the number of vacancies) shall be called for personal interaction with the selection committee and shall be engaged based on combined merit list prepared using 80% weightage of GATE Score marks (Normalized Marks out of 100) and 20% weightage of personal interaction.

### **5. Age limit:**

The maximum age limit for Young Professionals shall not exceed 40 years as on last date of receipt of application. However, this age limit can be relaxable in the case of Experts.

### **6. Remuneration:**

The Young Professionals will be paid a consolidated monthly remuneration of Rs. 1.00 lakh only which will remain fixed during the term of contract. No other allowance such as House Rent Allowance, Dearness Allowance, Transport allowance etc., shall be payable. No other facilities such as accommodation, residential phone, conveyance/transport, medical reimbursement etc. would be payable to the Young Professionals.

### **7. Increment:**

Suitable increase in the remuneration may be allowed to the YPs after completion of one year. The increase cannot be claimed as a matter of right and may be given subject to satisfactory performance and as may be decided by CWC.

## **8. Travelling Allowance:**

- i. No TA/ DA shall be admissible for attending the interview or for joining the assignment.
- ii. Whenever the YPs are deputed for official tours, their entitlement shall be as per the entitlement of Central Government Employees at Level-10 of pay matrix of the 7<sup>th</sup> CPC.

## **9. Leave:**

Young Professionals will be eligible for 1.5 days leave for one completed calendar month during the period of one year, on pro-rata basis subject to the prior written approval of the controlling Officer. Absence beyond 18 days may attract reduction of remuneration on pro-rata basis. Un-availed leave cannot be carried forward beyond the calendar year. Young Professionals will not be eligible for any other type of Leave as applicable to the regular Government Employees of CWC during the period of contract. CWC would free to terminate the services in case of Young Professionals remains absent, without intimation, for a period of more than 10 days continuously beyond entitled leave in calendar month during the contract period.

## **10. Duties and responsibilities:**

The YPs will normally be posted to one of the organisation under the D&R, Wing, CWC. However, at times, the YPs may be required to work under more than one organisation due to exigencies of work. The broad description of duties is given in the attached **ANNEXURE-A**.

## **11. General Terms and Conditions:**

- i. The engagement of Young Professionals would be on full time basis, and they would not be permitted to take up any other assignment during the period of engagement with D&R, CWC.
- ii. The Young Professionals on having accepted the offer shall enter into contract with D&R, CWC. The security of sensitive data would be ensured through signing of non-disclosure agreement.
- iii. The Young Professionals shall not indulge in or disclose to any person, any details of office, operational process, technical know-how, administrative /organizational matters which are of confidential/ secret nature.
- iv. Without prejudice, and in addition to the legal remedies available to the CWC, breach of contract shall be considered sufficient ground for termination of the contract.
- v. CWC can cancel the appointment by terminating the contract any time without assigning any reason.
- vi. CWC shall be entitled to all intellectual property and other proprietary rights, which the Young Professionals may develop for CWC under

the Contract and which bear a direct relation to or are produced or prepared or collected in consequence of, or during the course of the Contract.

- vii. The Young Professionals shall not advertise or otherwise make public for purposes of commercial advantage that it has a contractual relationship with CWC, nor shall the Young Professionals in any manner whatsoever, use the name, emblem or official seal of CWC, or any abbreviation of the name of CWC, in connection with its business or otherwise without the written permission of CWC.
- viii. The Young Professionals shall be expected to follow all the rules and regulations of the Government of India which are in force. He/she will be expected to display utmost honesty, secrecy of office and sincerity while discharging his/her duties. In case the services of the Young Professionals are not found satisfactory or found in conflict with the interests of the CWC, Government of India, his/her services will be liable for discontinuation without assigning any reason.
- ix. In the unfortunate event of the death, injury or illness while serving CWC, Young Professional or the next of kin shall not be entitled to any compensation or appointment.
- x. The Competent Authority in the office of D&R(C), may require the individual Young Professionals to submit a statement of good health from a recognized physician prior to commencement of work in the D&R CWC.
- xi. The individual Young Professional shall be solely responsible for taking out and for maintaining adequate insurance required to meet any of its obligations under the contract, as well as for arranging, at the individual Young Professional's sole expense, such as life insurance, health insurance and other forms of insurance as the individual Young Professional may consider to be appropriate to cover the period during which individual Young Professionals provides services under the contract.
- xii. The period of engagement of Young Professionals will not confer any claim or right for subsequent engagement/ employment with CWC/ MoJS or any other Government Department at a later date.
- xiii. The Young Professionals once appointed, shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the CWC, Government of India.
- xiv. Any violation in the above matter will be dealt as per prevailing Government rules/norms.

## **12. Confidentiality and Secrecy:**

- i. The Young Professionals would be subject to the provisions of the Indian Official Secrets Act, 1923 as amended from time to time. The Young Professionals shall not, except with the previous sanction of CWC, Ministry of Jal Shakti, DoWR RD&GR and concerned Ministries/ Departments of Government of India or in the bona fide discharge of his or her duties, publish a book or a compilation of articles or participate in radio broadcast or contribute an article or write a letter in any newspapers or periodical either in his own name or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast or letter relates to subject matter assigned to him by CWC and other Ministries/ Departments of Government of India.
- ii. Selected candidates shall provide integrity certificates from 2 references known to them.
- iii. A self-undertaking shall be provided by the candidate to the effect that he/ she has no criminal record or criminal case in any court is pending against them.

## **13. Termination of Services and requirement of notice:**

- i. The engagement as Young Professionals is subject to verification of documents related to educational qualification, GATE score marks and experience. If any information/documents submitted by Young Professionals are found false/wrong at any stage, his/her engagement will be terminated immediately and appropriate action will be taken against him/her as per rules.
- ii. In case, a Young Professionals wishes to resign from his / her position, he/ she shall furnish at least one month's notice period or salary in lieu thereof. Competent Authority may waive off the condition for notice period / salary in lieu thereof in deserving cases.
- iii. CWC can also terminate the services of the YPs by giving one month's notice or the remuneration in lieu thereof.
- iv. Absence from duty for a continuous period of 8 days, without prior permission or any information or any valid reason shall lead to automatic termination of contractual engagement.

## **14. Rights of CWC:**

CWC has the right to cancel any advertisement for selection of Young Professionals or not to proceed further in the matter. CWC also reserves the right to accept or reject all or any of the applications without assigning reasons whatsoever.

## **15. Arbitration:**

CWC and the Young Professionals shall use their best efforts to amicably settle any dispute, controversy or claim arising out of the Contract or the breach, termination or invalidity thereof. Any dispute, controversy or claim between the parties arising out of the Contract, or the breach, termination, or invalidity thereof, unless settled amicably, as provided above, shall be referred by either of the parties to the Secretary, CWC, Government of India. The Secretary, CWC and concerned persons from other Ministries/ Departments of Government of India May appoint an arbitrator for the settlement of the controversy. In case of any legal dispute in the matter of appointment of Young Professionals, the legal jurisdiction will be of the courts at Delhi only.

## **16. Force Majeure and other Conditions:**

- i. Force majeure as used herein means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, or any other acts of a similar nature or force, provided that such acts arise from causes beyond the control and without the fault or negligence of the Young Professionals.
- ii. The Young Professionals acknowledges and agrees that, with respect to any obligations under the Contract that the Young Professionals must perform in or for any areas in which CWC and other Ministries/ Departments of Government of India are engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delay or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself constitute force majeure under the Contract.

## **17. Others:**

The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which TDS Certificate will be issued.

The other terms and conditions of the engagement shall be governed by the guidelines thereon issued by the CWC, DoWR, RD &GR, MoJS from time to time.

Interested and eligible candidates may apply for engagement as Young Professionals (YPs) in D&R wing, CWC, New Delhi by submitting their applications, complete in all respects in the format attached at **ANNEXURE-B** along with copies of all necessary documents, through email at [drcdte@nic.in](mailto:drcdte@nic.in) within 21 days of publication of this advertisement in the Employment News.

**Broad description of duties and functions****A. Design (E&NE)**

1. Deals with Planning, Design & Preparation of construction Drawings and vetting of Manufactures' Designs & Drawings of 9 North East States of India along with projects of neighbouring country Bhutan.
2. Deals with the work of Detailed Project Report (DPR) preparation, technical examination of DPR, BIS Code review.
3. This unit consist of 5 directorates, HCD, CMDD, Gates, BCD & Embankment Directorates.
4. This unit involved in Dam design/Design of HE Projects and providing detailed design consultancy services for the water resource project
5. Providing solutions to special problems in various water resource projects referred by the State Govts/other agencies.
6. Apart from the above broad description, the following shall also be dealt.
  - a) Periodic returns such as progress reports, meetings, RTI, VIP Reference etc.
  - b) Any other work assigned by Senior officers.

**B. Design (NW&S)**

1. Providing preliminary and detailed design consultancy services to various water resources projects in the 12 states of the country from northwest and south regions of India along with projects of neighbouring countries.
2. Attending special problems of projects, technical appraisal of DPR and Pre-feasibility reports(PFR) of various projects of the concerned states
3. Assisting BIS in preparation of Design standards, as member of various BIS committees
4. Preparation of Design manuals/guidelines, pamphlets etc
5. This unit consist of 5 directorates, HCD, CMDD, Gatess, BCD & Embankment Directorates.
6. This unit involved in Dam design/Design of HE Projects and providing detailed design consultancy services for the water resource project.
7. Providing solutions to special problems in various water resource projects referred by the State Govts/other agencies.
8. Apart from the above broad description, the following shall also be dealt.
  - a) Periodic returns such as progress reports, meetings, RTI, VIP Reference etc.
  - b) Any other work assigned by Senior officers.



### **C. Design (N&W)**

1. Planning and design consultancy of various components of construction stage projects, DPR stage projects, rehabilitation measures of existing projects and technical appraisal of DPR of HEP/MPP/Irrigation Projects pertaining to Northern and Western states of India along with projects of neighbouring countries.
2. Preparation of joint detailed projects reports for Indo-Nepal Project and assisting Indus Water Commission, Dept of WR, RD&GR on works related to Jammu & Kashmir projects.
3. Providing assistance in preparation of IS Codes
4. Attending technical references of various projects referred by the Project authorities
5. This unit consist of 6 directorates, HCD, CMDD, Gates, BCD, Design Standards & Embankment Directorates.
6. This unit involved in Dam design/Design of HE Projects and providing detailed design consultancy services for the water resource project.
7. Providing solutions to special problems in various water resource projects referred by the State Govts/other agencies.
8. Apart from the above broad description, the following shall also be dealt.
  - a) Periodic returns such as progress reports, meetings, RTI, VIP Reference etc.
  - b) Any other work assigned by Senior officers.

### **D. Dam Safety Organisation (DSO)**

1. Assisting state governments to locate causes of potential distress in dams and to recommend measures for their residual, laying down guidelines for dam safety monitoring
2. Technical assistance in problems regarding safety status of dams, instrumentation of dams, finalising seismic design parameters, dam break studies, preparation of Emergency Action Plan etc
3. Involves in carrying out activities as per ISO approved procedures
4. This unit consist of 6 directorates, DSM, DSR, FE&SA, Instrumentation, DSD I & DSD II Directorates.
5. DSM Dte functions as secretariat for National Committee on Dam Safety issues among the Central, State Govt. and Dam owing agencies.
6. DSM Dte. also maintains National Registration of Large Dams (NRLD) and handles dam safety issues related to Mullaperiyar Dam, PAP Sub Committee etc., between State of Tamil Nadu and Kerala.
7. Apart from the above broad description, the following shall also be dealt.
  - a) Periodic returns such as progress reports, meetings, RTI, VIP Reference etc.
  - b) Any other work assigned by Senior officers.

**E. Hydrological Study Organisation (HSO)**

1. Providing basic input of hydrology for rational planning of water resources projects, review design flood studies for various projects
2. Technical appraisal of hydrological aspects of river valley projects, consultancy of project hydrology connected with the planning, design and operation of water resources projects and vetting of hydrological chapters
3. Providing assistance to various agencies like WAPCOS, NEEPCO, NHPC and State Governments in undertaking hydrological studies
4. Coordinating training on project hydrology to various Central and State Government's Engineers and Prepare Manuals/standards for hydrological analysis.
5. Preparation of report and Secretarial work of study on Salinity ingress in coastal areas, revision of BIS codes, consultancy studies, special studies of international projects and their issues, e-flow studies, National Hydrology Project-III, International conferences, interstate issues etc
6. This unit consist of 5 directorates, Hyd.(C), Hyd.(N), Hyd.(S), Hyd.(NE) & Hyd.(Urban) Directorates.
7. Apart from the above broad description, the following shall also be dealt.
  - a) Periodic returns such as progress reports, meetings, RTI, VIP Reference etc.
  - b) Any other work assigned by Senior officers

**ANNEXURE-B**

**CV format for Young Professionals in Design & Research Wing, Central Water Commission, Department of Water Resources, River Development & Ganga Rejuvenation, Ministry of Jal Shakti Government of India**

**1. Name:**

**2. Father's Name:**

**3. Date of Birth:**

**4. Postal Address with Post Office code & Police Station:**

**E-mail ID:**

**Mobile No.:**

**Contact No. (Tel):**

**5. Permanent address:**

**6. Education Qualification: (Bachelor Degree and above)**

<b>S.No.</b>	<b>Course/ Degree</b>	<b>Subject (Specialization from)</b>	<b>University/ Institute</b>	<b>Year of Passing</b>	<b>Division/ Class/ Awards/ Distinction</b>	<b>Enclosure of Self-attested copies (Yes/No)</b>

*Paste your latest  
passport size  
photograph here*

**7. GATE Score:**

S.No.	Year	GATE Marks out of 100	All India Rank	GATE Score

Note:

(Applicant must attach Valid Score Card and GATE score marks not more than four years old i.e., Year 2021 or later.)

**8. Work Experience, if any**

S.No.	Organization / Institute	Period From and to	Nature of Work	Enclosure of Self-Attested copies. (Yes/ No)

**9. Additional Information:****10. Declaration:**

This is to certify that I,.....(*complete name of applicant*), s/o or d/o..... resident of.....(*complete address*) have no pending (complete address) administrative and/ or criminal case before any court/ authorized body. I, further, certify that I have never been found guilty/ convicted of any administrative offense and/ or crime. I also certify that all the information given by me is true to the best of my knowledge and believe and if selected and appointed will provide service fulltime and will not be engaged in any other activity.

**(Signature)**

**Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_