

Government of India
Department of Water Resources, RD & GR
Central Water Commissioin

03rd Floor(S), Sewa Bhawan,
R.K. Puram, New Delhi-110066
Dated the, 26 September, 2022

OFFICE MEMORANDUM

Subject: Monitoring of the implementation of reservation policy of ESM in Central Government Ministries/Departments, Banks, CPSEs and CAPFs - Half Yearly Report.

The undersigned is directed to refer to OM dated 13.09.2022 received from Department of Water Resources, RD & GR and Department of Ex-Servicemen Welfare's letter dated 10.12.2019 & 03.06.2022 on the subject mentioned above.

2. All the Establishment Sections/Offices are requested to furnish the following information/comments in the prescribed proforma (copy enclosed) duly signed by the competent authority latest by 30.09.2022 positively:

- a. Half Yearly report for the period ending on 30th June, 2022.
- b. Recruitment Plan for 2022-23 with vacancies reserved for ESM.
- c. Suggestions on how their organization can associate Ex-Servicemen in their activities.

Encl: As above

Digitally Signed by Ajay
Malik
(Ajay Malik)
Date: 27-09-2022 09:57:32
Reason: Approved
Under Secretary

To,

1. U.S./S.O.- E-VII, VIII, IX, XI & XIII Section, CWC.
2. S.E., Planning Circle, Faridabad, CWC.

Copy for information to:

1. PPS to CE (HRM), CWC.
2. PPS to Secretary, CWC.

1. HALF YEARLY REPORT ON THE IMPLEMENTATION OF RESERVATION POLICY FOR ESM IN CENTRAL GOVERNMENT MINISTRIES/DEPARTMENT/PSUS/BANKS

NAME Of the Estt. Section/Office:

MINISTRY/DEPARTMENT:

YEAR/HALF YEARLY:

PERIOD OF REPORT: **01.01.2022 to 30.06.2022**

Classification of post	Working Strength of DR personnel as on 01.01.2022		Total No. of DR Vacancies occurred during the period 01.01.2022 to 30.06.2022	Total No. of DR Vacancies authorised for ESM (Out of column 4) in terms of DoP&T Notification dated 04th Oct 2012	Direct Recruitment vacancies reserved for ESM (out of column 4)	No. of Direct Recruitment Vacancies filled during the period out of column 4 & 5		Shortfall in filling the vacancies of ESM out of 5 & 8	Overall Working Strength & percentage of ESM as on 30.06.2022		% of ESM	Reasons for shortfall in filling the vacancies of ESM
1	2	3	4	5	6	7	8	9	10	11	12	13
	Total	ESM				Total	ESM		Total	ESM		
Group-C (DR) in which reservation for ESM applies												

2. Recruitment Plan for 2022-23 with vacancies reserved for ESM:**3. Suggestions on how the Establishment Sections/Offices can associate Ex-Serviceman in their activities:**

Signature of Authorised Signatory:

Name:

Designation:

Email ID:

Tele No:

I/75335/2022

F-14011/7/2021-Coord
Government of India
Ministry of Jal Shakti
Department of Water Resources, RD & GR
Coordination Section

Room 7, B Wing, Ground Floor
Shastri Bhawan, New Delhi
Dated 13.09.2022

Subject: Monitoring of the implementation of reservation policy of ESM in Central Government Ministries/Departments, Banks, CPSEs and CAPFs, - Half Yearly Report.

The undersigned is directed to refer to Department of Ex-Servicemen Welfare Letter dated 10.12.2019 and 03.06.2022 on the subject mentioned above and to state that in order to provide for resettlement of Ex-Servicemen (ESM), the Central Government has stipulated statutory provisions titled Ex-servicemen (Re-employment in Central Civil Services and Posts) Rules, 1979 meant for reservations in jobs for Ex-Servicemen in Central Government Ministries/Departments, Banks, CPSEs and CAPFs. The Directorate General of Re-settlement (DGR) has been designated as the Nodal Agency to assist the Department of Ex-Servicemen welfare, to collect and compile the required data and publish a Half Yearly Report for facilitating monitoring of implementation of Reservation Policy for Ex-Servicemen (ESM).

2. In this regard, a meeting was held between Secretary (WR, RD&GR) and DG (Resettlement, Ministry of Defence on 03.06.2022 and later on 15.07.2022 under the chairmanship of Secretary (WR, RD and GR) in hybrid mode while reviewing the pendency issues. All the stakeholders were sensitized to ensure compliance of reservation policy meant for ESM. Secretary desired to ensure that no vacancy reserved for ex-servicemen in a post to be filled otherwise than on the results of an open competitive examination shall be filled by the appointing authority by any general candidate, until or unless the said authority:

- i. Has obtained a "Non-availability Certificate" from the employment exchange (where a requisition is placed on an employment exchange);
- ii. Has verified the Non-availability of a suitable candidate by reference to the Director General Resettlement and recorded a certificate to that effect; and
- iii. Has obtained approval of the Central Government.

3. Therefore, all the SMDs (E-I, E-II, E-III, E-IV, Admn, BM, PSU & GWE) are requested to make sure that all the organizations under them are complying with the ESM guidelines, even if it requires amendment in RRs and timely furnish data on ESM Reservation. Further, all the SMDs are requested to furnish the following information/comments (compiled and dully vetted) on all organizations under them:

- Half yearly report for the period ending on 31st December, 2021 & 30th June, 2022.
- Recruitment Plan for 2022-23 with vacancies reserved for ESM.
- Suggestions on how their organization can associate Ex-Servicemen in their activities.


(A. C. Mallick)

Liaison Officer and Deputy Secretary to the Govt. of India
Email: dscoord-dowr@gov.in

File No. F-14011/7/2021-Coordination Section-MOWR (Computer No. 264847)
2522737/2022/Coordination Section
F-14011/7/2021-Coordination Section-MOWR

I/75335/2022

Tel: 23074005

To

Deputy Secretary, E-I/E-II/E-III/E-IV/GWE/PSU/Admn and SJC (BM).

बी. आनन्द

सचिव

B. Anand
SECRETARY

सत्यमेव जयते

आज़ादी का
अमृत महोत्सवभारत सरकार
पूर्व सैनिक कल्याण विभाग
रक्षा मंत्रालय
साउथ ब्लॉक, नई दिल्ली-110011GOVERNMENT OF INDIA
DEPARTMENT OF EX-SERVICEMEN WELFARE
MINISTRY OF DEFENCE
SOUTH BLOCK, NEW DELHI-11001103rd June, 2022

D.O. No. 28(56)2022/D(Res-I)

Dear Pankaj,

As you are aware, in order to provide for resettlement of Ex-Servicemen (ESM) in civil life, the Central Government has stipulated for reservations in jobs for Ex-Servicemen in Central Government Ministries/Departments, Banks, CPSEs and CAPFs. The Department of Ex-Servicemen Welfare, Ministry of Defence has been mandated by the Cabinet Secretariat to collect & compile the data/information in respect of Implementation of reservation policy for Ex-Servicemen. The Directorate General of Re-settlement (DGR), has been designated as the Nodal Agency (to assist the Department of Ex-Servicemen Welfare/ Ministry of Defence), to collect and compile the required data and publish a Half Yearly Report for facilitating monitoring of implementation of Reservation Policy for ESM. All these years in the past, the DGR has been regularly requesting all Central Govt. Ministries/Departments to share data on implementation of Reservation Policy for ESM, with limited results.

2. Your Ministry/Department has designated Shri AC Mallick, Deputy Secretary (Coord) as the Liaison Officer for collection and monitoring of data (in the attached format) pertaining to ESM reservation as stipulated in DoP&T OM No. 36034/2/2017-Estt.(Res.) dated 31st December, 2021. I have chaired a Liaison Officers' Meeting on 02nd February, 2022 and my Joint Secretary along with DGR have held Liaison Officers' Meeting on 02nd March, 16th March and 04th April, 2022. Despite holding 4 meetings so far, a general lackadaisical approach has been observed in submission of data pertaining to ESM reservation.

3. I would request you to instruct your subordinates to furnish timely submission of data for ESM reservation from your Ministry/Department in addition to the Autonomous Institutions,/. Public Sector Banks (PSBs), Public Sector Undertakings (PSUs) and Central Armed Police Force (CAPFs) etc. (if any) functioning under your jurisdiction. I am sure, your kind cooperation shall enable this Ministry to ensure proper utilization of statutory reservation for ESM in full and set them on a second career.

Secy-Secy
JSRA
for (Coord.)

Warm regards,

Yours sincerely,

B. Anand
3/6/22
(B. Anand)

✓ Shri Pankaj Kumar, IAS
SecretaryD/o Water Resources, River Development & Ganga Rejuvenation
Ministry of Jal Shakti
Shastri Bhawan
New Delhi-110 001

Encls: As above.

Pratik
29.06.2022
B (Coord)

File - 264847

NAME OF THE ORGANISATION :

MINISTRY/DEPARTMENT :

YEAR/ HALF YEARLY :

PERIOD OF REPORT :

Classification of post	Strength of personnel in the Estt as on 01 Jan 2022		Total No. of direct recruitment vacancies occurred during the period	Total No. of Direct recruitment vacancies authorised for ESM (out of column 4) in terms of DoP&T Notification dated 04 Oct 2012	Direct recruitment vacancies reserved for ESM (out of column 4)	No. of Direct recruitment vacancies filled during the period out of column 4 & 5		shortfall in filling the vacancies of ESM out of 5 & 8	Overall strength & percentage as on 30 June 2022		% of ESM	Reasons for shortfall in filling the vacancies of ESM
1	2	3	4	5	6	7	8	9	10	11		12
	Total	ESM				Total	ESM		Total	ESM		
Group 'A'												
Group 'B'												
Group 'C'												
Group 'D'												

Signature of
 Authorised Signatory :
 Name:
 Designation:
 E mail ID:
 Tele No.:

618536/2019/0/6 US(ADMIN)

दूरभाष : 26192364
enldgr@desw.gov.inभारत सरकार
रक्षा मंत्रालय
पूर्व सैनिक कल्याण विभाग
पुनर्वास महानिदेशालय
वेस्ट ब्लॉक-4, आर के पुरम
नई दिल्ली-110066

0515/डीजीआर/सी जी डी- दि० 2019/आरएमसी

(0 दिसम्बर 2019

Deputy Secretary(Admin)
Ministry of Water Resources, River
Development & Ganga Rejuvenation
Sharm Shakti Bhawan New Delhi-01Monitoring of the implementation of reservation policy of ESM in Central Government
Ministries/Departments. Banks, CPSEs and CAPFs -designation of DGR as the Nodal
Agency -Regarding.

1. As per DOP&T Notification No. 36034/1/2006-Estt.(Res) dated 04.10.2012, 10% of the vacancies in the posts upto the level of the Assistant Commandant in all para-military forces, 10% of the vacancies in Group 'C' posts; and 20 % of the vacancies in Group 'D' posts are reserved for Ex-Servicemen (ESM) in Central Govt jobs including permanent vacancies filled initially on a temporary basis and temporary vacancies which are likely to be made permanent or are likely to continue for three months and more, to be filled by direct recruitment in any year shall be reserved for -being filled by ex- servicemen
2. Cabinet Secretariat has mandated Deptt of Ex-Servicemen Welfare to collect and compile the data/information in respect of implementation of reservation policy for ESM in Central Govt Ministries/Departments, PSU banks Public Sector Undertakings, Central Para Military Forces etc and other implementing agencies vide their OM 1/21/5/2011Cab dated 16 Dec 2013.
3. With the approval of the Competent Authority, Directorate General of Re-settlement (DGR) has been designated as the Nodal Agency on behalf of Deptt of Ex-servicemen Welfare/Min of Defence to collect and compile the required data for facilitating monitoring of implementation of reservation policy for ESM.
4. All Central Government Ministries/Deptt., PSU Banks, Public Sector Undertakings, Central Para Military Forces etc. and other implementing agencies were requested to furnish data as per the enclosed proforma half yearly w.e.f. 01/01/2014 directly to the Nodal agency i.e. DGR vide MoD letter No 25(1)/2010/D(Res-1) dated 04 Jun 2014 and 13 Aug 2014 respectively .
5. The requisite data pertaining to your Department/Attached /Subordinate Offices for the half year ending 31 Dec 2019 may be forwarded in the enclosed prescribed revised format latest by 31 Jan 2020 positively.

16/12/19
5/2

16/12/19

SO(4)

16/12/19

sh. Rashid

618536/2019/0/6 US(ADMIN)ion

6. Reservation in Govt jobs has been provided by the Govt for the Ex-Servicemen for their resettlement in civil life due to their early retirement from the armed forces to maintain a youthful profile. It may please be appreciated that delay in submission of the information hampers the process of monitoring of the reservation policy thereby defeating the purpose for which reservation has been provided. It would not be out of place to mention that Resettlement of Ex-servicemen and their employment in nation building is a focus area of the Hon'ble Prime Minister.

7. It is further requested that the information required for monitoring the reservation policy for Ex-servicemen may be provided thereafter on half yearly basis.

प्र. पलानिवेल
(पी० पलानिवेल)
निदेशक (आर एम सी)

Copy to:-

MoD/D(Res-I)

618536/2019/0/6 US(ADMIN)

PROFORMA-I

HALF YEARLY REPORT ON THE IMPLEMENTATION OF RESERVATION POLICY FOR ESM IN CENTRAL
GOVERNMENT MINISTRIES/DEPARTMENTS/PSUS/BANKS

NAME OF THE ORGANISATION:

YEAR / HALF YEARLY

MINISTRY / DEPARTMENT

PERIOD OF REPORT:

Classification of post	Strength of personnel in the Estt as on.....		Total No. of Direct Recruitment vacancies occurred during the period	Total No. of Direct Recruitment vacancies authorised for ESM (out of column 4) in terms of DoP&T Notification dated 04 Oct 2012	Direct Recruitment vacancies reserved for ESM (out of column 4)	No. of Direct Recruitment vacancies filled during the period out of column 4 & 5		Overall strength & percentage as on		Reasons for shortfall in filling the vacancies of ESM
1	2	3	4	5	6	7	8	9	10	11
	Total	ESM				Total	ESM	Total	ESM	
Group-C/MTS										
Group D										

Signature of
Authorised Signatory :
Name :
Designation:
E mail ID:
Tele No.:

Date:

Report to be forwarded to RMC Cell Directorate General Resettlement West Block-IV RK Puram New Delhi-110011
(Email address : dgrdirel@gmail.com)