
Fwd: Cadre Review of Group 'B' and Group 'C' posts of CWC -regarding

From : RK Sinha <chairman-cwc@nic.in> Mon, Jan 17, 2022 03:47 PM
Subject : Fwd: Cadre Review of Group 'B' and Group 'C' posts of CWC -regarding 1 attachment
To : cehrmgmt <cehrmgmt@nic.in>

From: "Anil Kumar Sharma" <eone-mowr@nic.in>
To: "RK Sinha" <chairman-cwc@nic.in>, "cehrmgmt" <cehrmgmt@cwc.delhi.nic.in>
Sent: Monday, January 17, 2022 3:38:42 PM
Subject: Cadre Review of Group 'B' and Group 'C' posts of CWC -regarding

Please find the attachment.

Establishment-I Section
MoWR, RD & GR
Shram Shakti Bhawan,
Rafi Marg, New Delhi
Ph.No.23708365



 **Cadre Review of.pdf**
958 KB

Reminder-II

No. A-11019/3/2021-E-I

भारत सरकार

Government of India

जल शक्ति मंत्रालय

Ministry of Jal Shakti

जल संसाधन नदी विकास और गंगा संरक्षण विभाग

Department of Water Resources, River Development and Ganga
Rejuvenation

Shram Shakti Bhawan, Rafi Marg,
New Delhi, the 17th January 2022

To
The Chairman,
Central Water Commission,
Sewa Bhawan, R.K. Puram,
New Delhi.

[Attention: Dr. Samir Chatterjee, Chief Engineer (HRM)]

Subject: Cadre Review of Group 'B' and Group 'C' posts of CWC - regarding.

Sir,

I am directed to refer to this Department's letter of even number, dated 26.11.2021 and further reminder dated 30.12.2021 (*copies enclosed*), on the subject mentioned above wherein CWC was requested to constitute Cadre Review Committee(s) for review of Scientific Cadre and all other cadres of Group 'B' and Group 'C' categories for which the Chairman, CWC is the Competent Authority, where cadre review is required., under intimation to this Department and to say that the updated status of the action taken in the matter is awaited in this Department.

2. CWC is, therefore, requested to furnish the updated status of action taken for carrying out the review of the said cadres.

Encl: As above.

Yours faithfully,
 Signed by Anil Kumar
 Sharma

Date: 17-01-2022 14:54:23

(Anil Kumar Sharma)

Reason: Approved

Section Officer (Establishment-I)

Tel. No. 23708365



No. A-11019/3/2021-E-I

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Department of Water Resources, River Development and Ganga Rejuvenation

Shram Shakti Bhawan, Rafi Marg,
New Delhi, the 30th December 2021

To
The Chairman,
Central Water Commission,
Sewa Bhawan, R.K. Puram,
New Delhi.

(Attention: Dr. Samir Chatterjee, Chief Engineer (HRM))

Subject: Cadre Review of Group 'B' and Group 'C' posts of CWC – regarding.

Sir,

I am directed to refer to this Department's letter of even number, dated 26.11.2021 (*copy enclosed*), on the subject mentioned above wherein CWC was requested to constitute Cadre Review Committee(s) for review of Scientific Cadre and all other cadres of Group 'B' and Group 'C' categories for which the Chairman, CWC is the Competent Authority, where cadre review is required.

2. You are requested to furnish the action taken in the matter to the department.

Encl: As above.

Signed by A.k. Das

Yours faithfully,

Date: 30-12-2021 10:26:59

Reason: Approved

(A.K. Das)

Under Secretary to the Government of India

Tel. No. 23716928



No. A.11019/3/2021-E.I

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Department of Water Resources, River Development and Ganga Rejuvenation

Shram Shakti Bhawan, Rafi Marg,
New Delhi, the 26th November 2021

To
The Chairman,
Central Water Commission,
Sewa Bhawan, R.K. Puram,
New Delhi.

(Attention: Dr. Samir Chatterjee, Chief Engineer (HRM))

Subject: Cadre Review of Group 'B' and Group 'C' posts of CWC – regarding.

Sir,

I am directed to refer to this Department's letter of even number, dated 13.07.2021, on the subject mentioned above and to say that CWC, vide letters dated 20.10.2021, has informed that no request for cadre review of Group 'B' Gazetted posts of Head Draftsman, Group 'B' Non-Gazetted posts of Senior Draftsman and Group 'C' MTS posts have been received from any association. Hence, cadre review of these posts is not required as the sanctioned strength seems sufficient.

2. CWC has not furnished any information about the review of Scientific Cadre, which was last undertaken 9 years ago in 2012. It is also hereby informed that Cadre Review is an exercise to be undertaken by the respective Cadre Controlling Authorities to review the position of the cadres and maintain healthy balance between the functional requirements of the organisation and career progression of the members of the respective cadres, irrespective of the fact, whether any such request is received, or not, from the concerned Associations of employees. It also helps in maintaining high level of morale and efficiency and rather it should be undertaken on suo-motu basis by the Cadre Controlling Authority, preferably, every 5 years.

3. You are therefore, again requested to constitute Cadre Review Committee(s), under intimation to this Department, for:

- review of Scientific Cadre
- review of all other cadres of Group 'B' and Group 'C' categories for which the Chairman, CWC is the Competent Authority, where cadre review is required.

The recommendations of these Cadre Review Committees may be submitted to this Department subsequently.

Encl: As above.

Yours faithfully,

(A.K. Das)

Under Secretary to the Government of India
Tel. No. 23716928



No. A.11019/3/2021-E.I

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Department of Water Resources, River Development and Ganga Rejuvenation

Shram Shakti Bhawan, Rafi Marg,
New Delhi, the 13th July, 2021

To
The Chairman,
Central Water Commission,
Sewa Bhawan, R.K. Puram,
New Delhi.

[Attention: Dr. Samir Chatterjee, Chief Engineer (HRM)]

Subject: Cadre Review of Group 'B' and Group 'C' posts of CWC

Sir,

I am directed to forward herewith a copy of the D.O. letter received from the Cabinet Secretary, on the subject mentioned above, advising all the Cadre Controlling Authorities under the Department to conduct cadre reviews of each of Group 'B' and Group 'C' categories regularly, ideally after every 5 years.

2. The cadre review of Scientific cadre was earlier done in the year 2012 vide the Department's Order dated 15.10.2012 and was due for review in 2017. Hence, this cadre may be reviewed immediately. The cadres of other Group 'B' and Group 'C' categories, for which the Chairman, CWC is the Competent Authority, may be taken up for review, immediately.

3. You are requested to constitute Cadre Review Committees for review of each of these Cadres and submit recommendations of these Committees to the Department, for taking further necessary action.

Yours faithfully,

Encl: As above

Signed by A.k. Das
Date: 13-07-2021 14:50:28
Reason: Approved (A.K. Das)
Under Secretary to the Government of India
Tel. No. 23716928

709485/2021/Secretary Office

राजीव गाँबा

Rajiv Gauba



सत्यमेव जयते



एक कदम स्वच्छता की ओर

मंत्रिमंडल सचिव
भारत सरकारCABINET SECRETARY
GOVERNMENT OF INDIA

D.O. No.10-02/2021-E.III (A)

24 June, 2021

Dear Secretary

As you are aware, cadre review of civilian cadres in Government of India falls under the jurisdiction of the respective Cadre Controlling Authorities and is required to be undertaken periodically. However, it has been observed that proposals for Cadre Review for Group B and C categories are received in the Department of Expenditure after long periods of twenty to thirty years or even for the first time. This delay is not in consonance with good HR management practices.

2. In this context, you may appreciate that regular cadre reviews have an important role in overall development of any organisation. Besides, it provides a healthy balance between the functional requirements of the organisation and career progression of the members of the respective cadres. Cadre reviews also provide opportunities to realign the cadres in harmony with the recent initiatives taken by the Government of India and help in maintaining high level of morale and efficiency.

3. It would be appreciated if all the Cadre Controlling Authorities under your Ministry / Department are advised that cadre reviews of each cadre of Group B and C categories are conducted regularly, ideally after every 5 years. The Cadre Controlling Authorities may be asked to review the position and to initiate cadre reviews where a long period has passed since the previous cadre review or where no cadre review has been undertaken so far.

4. I would request you to accordingly issue suitable instructions to the Cadre Controlling Authorities under your administrative control to undertake a comprehensive review of all cadres and initiate cadre review wherever necessary.

With regards

Yours sincerely,

24/06/21
(Rajiv Gauba)