

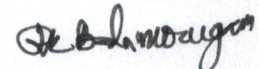
File No. 74074/372/2020-O&M/ 074042  
Central Water Commission  
O&M Section

3<sup>rd</sup> Floor (S), Sewa Bhawan,  
R.K. Puram, New Delhi-110066  
Dated : 17.01.2022

**OFFICE ORDER**

In partial modification to this office order No. 74074/372/2020-O&M/335-35 dated 26.02.2021(Copy Encl.). Smt. Nirmala Kumar, Sr. PPS, CWC is hereby appointed as Chairperson of Committee on Complaints of Women Employees against Sexual Harassment, CWC in place of Smt. Meena Sehgal, Principal Staff Officer. The other content and members as stipulated in above referred office order dated 26.02.2021, will remain the same.

This issues with the approval of competent authority.  
Encl:- as above.

  
(R.K. Balamurgan)  
Under Secretary (O&M)  
Tel. No.011-29583302

To:

1. Chairperson and member of the Committee
  - Smt. Nirmala Kumar, Sr. PPS, CWC.
  - Smt, Meena Sehgal, Principal Staff Officer, CWC
  - Prof. Vibha Maurya, Representative, AIDWA, 36, Pandit ravi Shankar Shukla Lane, (Canning Lane), New Delhi-11001
  - Shri R.K. Sharma, DD (D&R Coord) CWC, New Delhi.
  - Ms. Sachi Jain, DD (DSM), CWC, New Delhi.
  - Ms. Rajinder Paul, DD (OL), CWC, New Delhi.
2. All Chief Engineers at the Headquarter and field formations.
3. All Superintending engineers/Directors (M&A)/Director(M), CWC<.
4. Director (E.I)/Director (Admn.),CWC.
5. All Under Secretaries/DD(WPC)/DD(OL)/A.O.,CWC.
6. All Executive Engineers, CWC.
7. All Directorates/Section/Units, CWC.
8. Director (SM) for putting up the order on website.
9. Guard File.

Copy to:-

10. PPS to Chairman, CWC.
11. PPS to Member (WP&P)/Member(RM)/Member(D&R),CWC
12. PP to Chief engineer (HRM),CWC.
13. PS to Secretary, CWC.



3<sup>rd</sup> Floor, Sewa Bhavan, R.K.Puram,  
New Delhi.  
Dated 26.02.2021

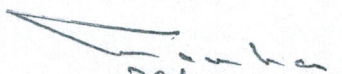
OFFICE ORDER

Subject- Re-constitution of the Committee of Central Water Commission (CWC) for looking into the complaints of women employee against sexual harassment.

With the approval of Competent Authority, CWC, it has now been decided to reconstitute the Committee to look into the complaints of women employees working in Central Water Commission Headquarters and field formations against sexual harassment at work place with the following composition:

1. Ms. Meena Sehgal  
Principal Staff Officer  
Tel. 9910336433  
: Chairperson
2. Prof. Vibha Maurya  
Representative  
All India Democratic Women's Association,  
36, Pandit Ravi Shankar Shukla Lane,  
(Canning Lane), New Delhi-11001  
Tel. 9718379378  
: Member
3. Shri R.K. Sharma  
Deputy Director (Coord.) D&R, CWC  
Tel. 9910622566  
: Member
4. Ms. Sachi Jain  
Deputy Director (DSM), CWC  
Tel. 6261034985 29583728 BPL: 3311  
: Member
5. Ms. Rajinder Paul  
Deputy Director (OL)  
Tel. 9871598548 29583720 BPL: 3720  
: Member-Secretary

2. The above Committee shall be deemed to be the inquiring authority appointed by the disciplinary authority for the purpose of CCS (CCA) Rules, 1965. The Committee will examine the complaints made by women employees(s) against sexual harassment and, if necessary, conduct an enquiry. The report of the above Committee shall be treated as enquiry report. ON completion of the same, the Committee will submit the findings to the O&M Section, CWC for further necessary action. The Committee will also make an annual report of the

  
26/02/2021




complaints received and action suggested by the Committee and send copy to O&M Section of CWC.

3. Members of the Committee are required to immediately intimate their transfer/relinquishment of charge from the Headquarter whenever that happens so that Committee can be reconstituted, if required.

4. Head of Directorates/Sections/Units/Field Offices are requested to take all the necessary steps so that appropriate working conditions should be provided in respect of work, leisure, health and hygiene, to ensure that there is no hostile environment towards women at the work place and no women employee should have reasonable grounds to believe that she is disadvantaged in any way.

Hindi version will follow.

 26.02.202  
(Sanjay Singh Chauhan)  
Under Secretary (O&M)  
Tel.No.29583344

To:

1. Chairperson and Members of the Committee
  - Ms. Meena Sehgal, Principal Staff Officer, CWC
  - Prof. Vibha Maurya, Representative All India Democratic Women's Association
  - Shri R.K. Sharma, Dy. Director (Coord.) D&R, CWC.
  - Ms. Sachi Jain, Dy. Director (DSM), CWC.
  - Ms. Rajinder Paul, Dy. Director (OL), CWC
2. All Chief Engineers at the Headquarter and field formations.
3. All Superintending Engineers/Director (M&A)/ Director (M), CWC.
4. Director (E-I)/Director (Admn.), CWC.
5. All Under Secretary/DD (WPC)/DD (OL)/A.O., CWC.
6. All Executive Engineer, CWC.
7. All Director/Sections/Units, CWC.
8. Guard File.

Copy to:

1. PPS to Chairman, CWC.
2. PPS to Member (WP&P)/Member (RM)/Member (D&R), CWC.
3. PS to Chief Engineer (HRM), PS to JS, CWC.
4. PS to Secretary, CWC.