No.A-32022/1/2021-Estt.VII Government of India

Central Water Commission

Room No.528(N), Sewa Bhawan, R.K.Puram, New Delhi -110066. Dated, the December, 2021.

OFFICE ORDER

Consequent upon the recommendations of Departmental Screening Committee in its meeting held on 22-12-2021 and in terms of the instructions contained in DoPT's O.M. No. 35034/3/2015-Estt.(D) dated 22-10-2019 and clarification thereto issued by the Government from time to time and with the approval of competent authority, following officials belonging to the Ministerial Cadre of Subordinate Offices of Central Water Commission are granted financial up-gradation as indicated against their names:

SI. No	Shri/Smt./Ms.	Date of eligibility for Grant of Financial Up-gradation under MACPS		Level in the Pay Matrix as
		Second	Third	per 7 th CPC
1.	Jujjavarapu Srinivasa Rao, Assistant		06-04-2021	Level 7 in the Pay Matrix.
2.	Narendra Kumar, UDC	17-04-2020		Level 5 in the Pay Matrix.
3.	R.V.Ramana Kumar, UDC		04-05-2020	Level 5 in the Pay Matrix.
4.	Sanjaya Das, UDC	18-04-2020		Level 5 in the Pay Matrix.
5.	Mintu Baro, UDC	01-06-2021		Level 5 in the Pay Matrix.
6.	Pradeep Laxman Hadoo, UDC	21-04-2021		Level 5 in the Pay Matrix.
7.	P.V.RaghavaRaju,UDC (Retd. On 30-06-2020)		01-02-2020	Level 5 in the Pay Matrix.

- 2. On grant of financial up-gradation under the MACPs there shall be no change in the designation, classification or higher status. However, financial and certain other benefits, which are linked to the pay drawn by an employee, shall be permitted.
- 3. The financial benefit allowed under MACPS shall be final and no pay fixation benefits shall accrue at the time of regular promotion.
- 4. The above employees have an option under FR 22(1) (a) (1) to get pay fixed in the higher Grade pay/level in the pay matrix either from the date of financial upgradation or from the date of increment.
- 5. Grant of higher Grade pay/level in the pay matrix under the MACPS shall be

conditional to the fact that when financial up-gradation has been allowed and the employee subsequently refuses the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.

- 6. The financial up-gradation under the MACPS shall be purely personal to the employees and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employees in the grade have got higher scale under the MACPS Scheme.
- 7. The fixation of pay on grant of financial up-gradation(s) under MACPS will be subject to audit objection if any, and the amount of pay and allowances drawn by the employees in excess due to grant of financial up-gradation under MACPS and subsequent pay fixation is liable to be refunded in lump sum.
- 8. Hindi Version will follow.

(Pinki Pandey) UNDER SECRETARY Tel: 011-2958 3356

To:

- 1. Pay & Accounts Officer, Central Water Commission, New Delhi.
- 2. Chief Engineers/Superintending Engineers(C) of KGBO, Hyderabad/MGD-2, Lucknow/HO&IC, Guwahati, UKD, Pune.
- 3. Executive Engineer, BID, CWC, Phuentsholing (Bhutan).
- 4. Executive, Engineer, MGD-2, CWC, Lucknow.
- 5. Executive Engineer, LGD, Hyderabad).
- 6. Executive Engineer, HO&IC, Guwahati
- 7. Director, Monitoring & Appraisal (T), Hyderabad.
- 8. Persons concerned.