

Most Immediate

File No.15/01/2018-Estt.XIII

Government of India

Central Water Commission

Room No.424, Sewa Bhawan

R.K. Puram, New Delhi

Dated February, 2021

Subject: Revision in the Recruitment Rules for the Communication Cadre in Central Water Commission i.e. Assistant Director (Communication), Assistant Engineer (Communication) and Junior Engineer (Communication)-regarding.

The Draft RRs of Assistant Director (Communication), Assistant Engineer (Communication) and Junior Engineer (Communication) are uploaded in the CWC Website for inviting comments/suggestions of stakeholders.

All concerned are requested to go through the above RRs and offer comments/suggestion if any, to this office within stipulated 30 days from the date of uploading of RRs for taking further necessary action in the matter.

Yours faithfully



(S.C.Pant) 9.2.21.

Section Officer, E-XIII

I/43351/2021



No.12018/18/2017-E-I

भारत सरकार

Government of India

जल शक्ति मंत्रालय

जल संसाधन नदी विकास और गंगा संरक्षण विभाग

Department of Water Resources, River Development and Ganga Rejuvenation

Shram Shakti Bhawan, Rafi Marg,
New Delhi, dated 2nd February, 2021

To
Chairman,
Central Water Commission,
Sewa Bhawan, R.K. Puram,
New Delhi-110066.

(Attention: Shri Rajesh Sharma, Under Secretary (Estt-XIII))

Subject: Revision in the Recruitment Rules for the Communication Cadre in Central Water Commission i.e. Assistant Director (communication), Assistant Engineer (communication) and Junior Engineer (communication)-regarding.

Sir,

I am directed to refer to CWC's proposal on the subject mentioned above and to say that a draft Notification, as enclosed with this letter, proposing amendment in the Recruitment Rules for the posts in the Communication Cadre in Central Water Commission i.e. Assistant Director (communication), Assistant Engineer (communication) and Junior Engineer (communication) may be uploaded in the website of CWC, in compliance with DoP&T's OM No.AB-14017/61/2008-Estt.(RR) 13.10.2015.

2. You are requested to invite comments of stakeholders on the proposed amendments and comments, if any, received within 30 days from the date of uploading of the draft RRs, may be sent to this Department, via e-mail at eone-mowr@nic.in and use1-mowr@nic.in.

Encl: As stated above.

Yours faithfully,

(A.K. Das)

Under Secretary to the Government of India

Tel: 23716928

**[TO BE PUBLISHED IN THE GAZETTE OF INDIA, EXTRAORDINARY, PART-II,
SECTION 3, SUB-SECTION (i)]**

Government of India
Ministry of Jal Shakti
Department of Water Resources, River Development and Ganga Rejuvenation

Notification

New Delhi, the , 2021

G.S.R...(E)....- In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Water Resources, Central Water Commission (Group 'A' Wireless/Telemetry Posts) Rules, 2001 and Central Water Commission (Non-Ministerial Group 'C' posts (Wireless services) Recruitment Rules, 2002, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Assistant Director (Communication), Assistant Engineer (Communication) and Junior Engineer (Communication) in the Central Water Commission under the Department of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti, namely:-

1. Short title and commencement.- (1) These rules may be called the Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation, Central Water Commission (Group 'A' and Group 'B') Communication Posts Recruitment Rules, 2021.
(2) They shall come into force on the date of their publication in the Official Gazette.
2. Application.- These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.
3. Number of posts, classification and Level in the Pay Matrix.- The number of the said posts, their classification and the Pay Level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule.
4. Method of recruitment, age limit and other qualifications, etc.- The method of recruitment to the said posts, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the said Schedule.
5. Disqualification.- No person,-
 - (a) who has entered into or contracted a marriage with a person having a spouse living, or

- (b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving.- Nothing in these rules shall affect reservations, relaxation of the age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post.	Number of posts.	Classification of the post.	Level in the Pay Matrix.	Selection post or Non-Selection post.	Age-limit for direct recruits.	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1. Assistant Director (Communication)	9*(2021) * Subject to variation dependent on work load	General Central Service Group 'B', (Gazetted) Non-Ministerial	Level- 10 (Rs 56100-1,77,500/-)	Non-Selection	<p>Not exceeding 35 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government.)</p> <p>Note1: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates except for the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territory of Ladakh, Lahaul and Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh, Union Territory of Andaman and Nicobar Islands or Lakshadweep).</p>	<p>Essential:</p> <p>(i) Degree in Electronics/Electrical Engineering with Radio Communication as a special subject/Degree in Telecommunication Engineering of a recognised University or equivalent.</p> <p>(ii) 3 years experience in design installation, operation and maintenance of various telemetering equipment.</p> <p>Desirable:</p> <p>Two years experience in satellite communication system including familiarity with Sensors.</p> <p>Note1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p>Note2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to Scheduled caste and schedule Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment: whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption grades from which promotion or deputation/absorption to be made.
(8)	(9)	(10)	(11)
Not applicable.	Two years	Promotion failing which by deputation (including short term contract) failing both by direct recruitment.	<p>Promotion: Assistant Engineer (Communication) in the Level 7 (Rs.44,900 - 1,42,400) in the pay matrix with five years of regular service in the grade and having successfully completed level two training of one month in Modes of Communication Network, Repair/Maintenance of communication systems at Site, Licensing/Clearance for wireless and Telemetry Network, Procurement procedures and tender processing, FF Module of eSWIS/Telemetry Data and Modernization in communication techniques etc. from National Water Academy, Pune.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation (including short-term contract): Officers under the Central/ State Government/Union Territories/ Public Undertakings/ Semi Government, Autonomous or Statutory Organisations/ State Electricity Board: -</p> <p>(a) (i) holding analogous post on a regular basis; or (ii) with two years regular service in the posts in the Level 8 (Rs.47,600 – 1,51,100) in the pay matrix or equivalent in the parent cadre or department; or (iii) with five years regular service in posts in Level-7 in the Pay Matrix (Rs.44900-142400) And</p> <p>(b) possessing the educational qualifications and experience as prescribed for direct recruits in column 7.</p> <p>Note 1 : The Departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation, Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p>

			<p>Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of the Central Government shall ordinarily not exceed three years.</p> <p>Note 3: The maximum age-limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.</p>
If a Departmental Promotion Committee exists, what is its composition.			Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.
(12)			(13)
<p>Group 'A' Departmental Promotion Committee for considering promotion:</p> <ol style="list-style-type: none"> 1.Chairman/ Member, Union Public Service Commission - Chairman 2. Chairman/ Member, Central Water Commission – Member 3.Additional Secretary/Joint Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member <p>Group 'A' Departmental Confirmation Committee in case of DR:</p> <ol style="list-style-type: none"> 1.Member, Central Water Commission – Chairman 2.Chief Engineer, Central Water Commission – Member 3. Director /Deputy Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and 			<p>Consultation with Union Public Service Commission is necessary on each occasion.</p>

Ganga Rejuvenation – Member						
Name of the post.	Number of posts.	Classification of the post.	Level in the Pay Matrix.	Selection post or Non-Selection post.	Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
2. Assistant Engineer (Communication)	20* (2021) * Subject to variation dependent on workload.	General Central Service, Group 'B' (Non-gazetted) Non-Ministerial.	Level - 7 (Rs.44,900-1,42,400/-)	Selection	<p>Not exceeding 30 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government.)</p> <p>Note1: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates except for the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territory of Ladakh, Lahaul and Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh, Union Territory of Andaman and Nicobar Islands or Lakshadweep).</p>	<p>Essential:</p> <p>(i) Degree in Electronics or Electrical Engineering with Radio Communication as a special subject of Degree in Telecommunication Engineering of a recognised University/institute.</p> <p>Desirable:</p> <p>2 years experience in operation and maintenance of various wireless equipment.</p> <p>Note1: Qualifications are relaxable at the discretion of the Staff Selection Commission in case of candidates otherwise well qualified.</p> <p>Note2: The qualification(s) regarding experience is/are relaxable at the discretion of the Staff Selection Commission in case of candidates belonging to Scheduled caste and schedule Tribes, if at any stage of selection the Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment: whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption grades from which promotion or deputation/absorption to be made.			
(8)	(9)	(10)	(11)			
Not applicable.	Two years.	(i) 75% by promotion (ii) 25% by direct recruitment.	<p>Promotion: Junior Engineer (Communication) in the Level 6 (Rs.35,500 - 1,12,400) in the pay matrix with five years of regular service in the grade and having successfully completed level one training of one month in Modes of Communication Network, Site selection criteria for installation of Wireless/Telemetry network, Repair/Maintenance of communication systems at Site, Fundamental of accounts, Visit to nearby telemetry station, AWS Lab etc. from National Water Academy, Pune.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p>			
If a Departmental Promotion Committee exists, what is its composition.			Circumstances in which Union Public Service Commission is to be consulted in making recruitment.			
(12)			(13)			
<p>Group 'B' Departmental Promotion Committee for considering promotion and for confirmation in case of Direct Recruits:</p> <p>1.Chief Engineer, Central Water Commission – Chairman 2.Director/Deputy Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member</p> <p>3. Secretary, CWC or Director (Administration) or Director(Establishment),</p>			Consultation with Union Public Service Commission is necessary for amending any provision of these recruitment rules.			

Central Water Commission - Member						
Name of the post.	Number of posts.	Classification of the post.	Level in the Pay Matrix.	Selection post or Non-Selection post.	Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
3.Junior Engineer (Communication)	29* (2021) * Subject to variation dependent on workload.	General Central Service, Group 'B' (Non-gazetted) Non-Ministerial.	Level - 6 (Rs.35,400-1,12,400/-)	Not applicable, *Non-Selection in case of promote from the feeder grade of Technical Assistant (C&M)	Not exceeding 27 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government.) Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates except for the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territory of Ladakh, Lahaul and Spiti District and Pangti Sub-division of Chamba District of Himachal Pradesh, Union Territory of Andaman and Nicobar Islands or Lakshadweep).	Essential: (i) Diploma in Electronics or Electrical or Radio Telecommunication Engineering from recognised institute. Desirable: 2 years experience in operation and maintenance of various wireless equipment from any recognised institute. Note1: Qualifications are relaxable at the discretion of the Staff Selection Commission in case of candidates otherwise well qualified. Note2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to Scheduled caste and schedule Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient

						number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment: whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.			In case of recruitment by promotion or deputation/ absorption grades from which promotion or deputation/absorption to be made.	
(8)	(9)	(10)			(11)	
Not applicable.	Two years in case of Direct Recruits.	100% by Direct Recruitment failing which by Deputation including short term contract			<p>100 % Direct Recruitment Note: Present Technical Assistant (C&M) having completed 8 years regular service in the grade should be considered for promotion before filling the post through DR method. Deputation (including short-term contract): Officers under the Central/ State Government/Union Territories/ Public Undertakings/ Semi Government, Autonomous or Statutory Organisations/ State Electricity Board: -</p> <p>a) (i) holding analogous posts on a regular basis;or</p> <p>(ii) With 06 years regular service in post in Level-5 in the Pay Matrix (Rs.29200-92300); or</p> <p>(iii) With 10 years regular service in post in Level-4 in the Pay Matrix (Rs.25500-81100)</p> <p>And</p> <p>(b) possessing the educational qualifications and experience as prescribed for direct recruits in column 7.</p> <p>Note 1 : The Departmental officers in the feeder category who are in</p>	

			<p>the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of the Central Government shall ordinarily not exceed three years.</p> <p>Note 3: The maximum age-limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.</p>
If a Departmental Promotion Committee exists, what is its composition.			Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)			(13)
<p>For the present incumbent in the post of Technical Assistant (communication & Maintenance) the Departmental Promotion Committee Group 'B' [Non-Gazetted Non-Ministerial] will be as under:</p> <ol style="list-style-type: none"> 1. Chief Engineer, Central Water Commission - Chairman 2. Secretary/Director(Administration)/Director (Establishment), Central Water Commission - Member 3. Director from any Technical Directorate, Central Water Commission - Member <p>Group 'B' Departmental confirmation Committee (for confirmation):</p> <ol style="list-style-type: none"> 1. Chief Engineer, Central Water Commission- Chairman 2. Secretary/Director(Administration)/Director (Establishment), Central Water Commission- Member 3. Director from any Technical Directorate, Central Water Commission- Member 			Not applicable.

[File No.A-12018/18/2017-E-I]

(A. K. Das)

Under Secretary to the Government of India.