

No. B-12015/1/19-E.VIII(Vol.I)/15
Government of India
Central Water Commission.

3rd floor(S), Sewa Bhavan,
R.K.Puram, New Delhi-66.
Dated: 15th January, 2021

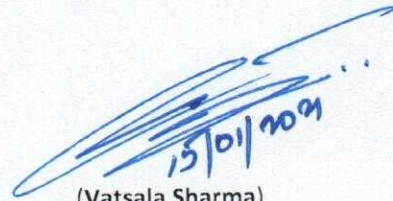
Sub: 34th Office Council Meeting of CWC held on 29.12.2020-Minutes thereof.

The undersigned is directed to forward herewith the Minutes of 34th Office Council Meeting of Central Water Commission held under the Chairmanship of Chairman, CWC on 29.12.2020 in the Committee Room at 2nd floor, Sewa Bhawan, R.K.Puram, New Delhi, for information and necessary action.

The action taken on the items concerning to various Sections/Directorates/Offices may kindly be sent by the addresses to Estt.VIII Section, CWC at the earliest.

It may also be noted that though some items have been dropped, yet administrative action has been suggested about which necessary action may also be intimated.

Encl:-As above


15/01/2021

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Senior Statistical Officer & Section Officer
केन्द्रीय जल आयोग/C.W.C.
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

1. Sr.PPS to Chairman, CWC, New Delhi.
2. PPS to Member(RM), CWC, New Delhi.
3. PPS to Member(WP & P), CWC, New Delhi.
4. PPS to Member(D&R), CWC, New Delhi.
5. PA to Jt. Secretary, CWC
6. PS to CE(HRM), CWC, New Delhi.
7. Secretary, CWC, New Delhi.
8. Director(A), CWC, New Delhi.
9. Director(Estt.I) CWC, New Delhi.
10. Director(Estt.II), CWC, New Delhi.
11. Director (Estt.VI), CWC, New Delhi.
12. Director(RMCD), CWC, New Delhi.
13. Director(RD), CWC, New Delhi.
14. Director(PCP), CWC, New Delhi.
15. Director(Trg.), CWC, New Delhi/Director (SM), CWC, New Delhi.
16. Superintending Engineer, Planning Circle, CWC, Faridabad.
17. PAO, CWC, New Delhi.
18. All Under Secretaries in CWC (HQ), New Delhi.
19. Accounts Officer, CWC, New Delhi.
20. All Associations of CWC (list attached).

(The same has also been uploaded on the website of CWC)

Minutes of the 34th Office Council Meeting of Central Water Commission held on 29.12.2020 at 11:00 A.M. under the Chairmanship of Chairman, CWC in the Committee Room at 2nd Floor, Sewa Bhawan, R.K.Puram, New Delhi.

The Meeting of the 34th Office Council Meeting of Central Water Commission was held under the Chairmanship of Chairman, CWC on 29.12.2020 at 11:00 A.M. in the Committee Room, 2nd Floor, Sewa Bhawan, R.K.Puram, New Delhi. The list of participants is attached as **Annexure-A**.

2. At the outset, Chairman, CWC welcomed all the Officers, Staff and representatives of different Associations of CWC. In his opening remarks he said that the CWC has been constantly working on the issues being raised by the Staff Associations Employees from time to time and most of the issues of the Sub-Committee of 34th Office Council Meeting have been resolved. With these opening remarks, he requested the Leader Staff Side to share his opening remarks before taking up the discussion on different agenda items.

3. The Leader, Staff side also welcomed all the senior officers and said that the Commission has made all out efforts to resolve the issues/Grievances of the employees. At the same time he pointed out that many issues/area still require attention and timely implementing the decision of Office(Hqrs.) Council Meeting. He also requested that the Office Council/Regional Council Meeting should be held regularly.

In reference to opening remarks, Leader Staff Side Chair suggested that the Office Council Meeting should be held every year and the above suggestions were deliberated and accepted by the Committee.

Thereafter, the agenda items were discussed at large and the following decisions were taken with reference to different agenda items.

Agenda Items

Item No.34.2

To provide proper sitting space & common room for Ladies employees.

It was informed by PCP Dte. that at present common room for ladies employees is at 5th floor(North), Sewa Bhawan. This room has been renovated and ready to use. Hence Secretary, Staff Side, stated that they are satisfied by action taken and it was decided to drop this item.

(Action: PCP DTE.)

Item No.34.5

Creation of Higher posts of Senior Research Officer and Chief Research Officer in Scientific Cadre of CWC.

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34.6

Grant of Grade pay Rs.5400/- (Level-9) in Pay Band-2 (PB-2) to the post of Assistant Research Officer after completion of four year regular service as ARO IN Grade pay 4800/- (Level-8) based on Gazette Notification on 29.08.2008 regarding.

In this regard Jt. Secretary, CWC has informed that a Cadre Review Committee has been constituted to look into the creation of additional post of Scientific Cadre. The report drafted has been circulated to the association for seeking comments through RDC Directorate. In this regard Deputy Director, RDC-2 has informed that comments regarding draft proposal of Cadre Review have been received from Establishment and are under scrutiny by Chief Engineer, P&D and the same would be submitted soon.

The issue of Grant of Grade pay Rs.5400/- (Level-9) in Pay Band-2 (PB-2) to the post of Assistant Research Officer after completion of four year regular service as ARO IN Grade pay 4800/- (Level-8) based on Gazette Notification on 29.08.2008 was also discussed. In this regard it was informed that the RRs has already been framed and sent to the Ministry. An addendum was sent to Ministry for including this provision but Ministry has returned the same stating that after the notification of RRs, a fresh revised RRs incorporating the above provisions may be re-submitted to the Ministry. The revised proposal has already been sent to the Ministry. Hence it was directed to followup the matter with ministry

(Action: RDC-I Dte./Estt.XI)

Item No.34.8

श्री संतोष कुमार राय, जैक हैमर डिलर/ब्लास्टर, भूटान अन्वेषण मण्डल, फूटशोलिंग भूटान को उनकी सेवा शर्तों के अनुसार पेंशन दी जाय।

Representative of Work Charged Employee Association submitted that Sh. Santosh Kumar Rai is not getting pension as per terms and condition for recruitment of Royal Government of Bhutan. He further submitted that SE, Gangtok, also submitted a report to CWC in this regard. Further, on the direction of Chairman, CWC, a High Level Committee was formed, comprising of Chief Engineer, YBO, Secretary, CWC and Director, RMCD and this Committee also submitted a report stating that Sh. Santosh Kumar Rai is not getting pension as per terms and condition for recruitment of Royal Government of Bhutan. Further, he stated that this issue was also raised in the last Sub-Committee and then Chief Engineer, HRM, assured that this matter would be taken up with Department of Water Resources, RD & GR. Hence it was decided that this matter will be taken up with Department of Water Resources, RD & GR again.

(Action:RMCD/Estt.XII)

Item No.34.9

रिवाइज सैंक्सन स्ट्रेंथ 29 जून 2016 की विसंगतियां दूर की जाय।

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Item No.34.10

वर्कचार्ज स्थापना के रिक्तमेंट रूल की विसंगति दूर की जाय।

It was informed that a proposal for conversion of W/c Establishemnt of CWC into regular Establishment was forwarded by DoWR,RD&GR to Department of Expenditure in March, 2020. As per the proposal, after regularization the Skill Work Assistants would be recruited through SSC. After getting approval from DoWR,/DoE, the W/c Staff will be re-distributed as per new sanction. Thereafter, it was decided to follow up with Department of Water Resources, RD and GR.

(Action: Estt.XII/RMCD)

Item No.34.13

एम.टी.एस. से पदोन्नति के लिए कनिष्ठ सचिवायल सहायक।

In this matter it informed by Director (Admn.) that work related to promotion from MTS to JSA is carried out by the Ministry of Jal Shakti, D/o WR,RD&GR and they have promoted 3 MTS to JSAs for the Recruitment year 2017-18 and one MTS of this Commission is under consideration for the R.Y. 2018-19. Hence, it was decided to drop the item.

(Action: Estt.VIII)

Item No.34.14

एम.टी.एस. कर्मचारी को सेवा निवृत्ति के पश्चात काफी समय तक अपने भुगतान के लिए घुमना पड़ता है। इसलिए उनकी सेवा निवृत्ति के पश्चात 15 दिन के अन्दर उनके भुगतान की राशि अदा की जाये।

Secretary, Staff Side has stated that they are satisfied with the replies and after discussion, it was decided to drop the item.

(Action: Estt.All establishment/PAO/AO, CWC)

Item No.34.15

Departmental Examination of MTS/LDC/CSCS cadre

It is decided that the association may submit a detailed proposal for amendment in RRs highlighting their grievances.

(Action: Estt.VII)

Item No.34.17

Change the RR of Ministerial Cadre of Sub-offices of CWC

In this matter it informed that the Cadre Review proposal was sent to Department of WR, RD & GR in December, 2019 and same is pending with Ministry. Hence it was decided to follow up matter with the Ministry.

(Action: Estt.VII)

Item No.34.18

Conducting of Lower Division Clerk Departmental Exam for Group-'C' Non-Gazetted Multi Tasking Staff.

Secretary, Staff Side, requested to increase the quota of filling up vacancy in LDC Grade by MTS through Departmental Exam from 10% to 20%. On this issue, Joint Secretary, CWC informed that a proposal was sent to DoPT but the same was not agreed to by DoPT. Secretary, Staff Side informed that draft proposal of Cadre Review was pending in Department of WR, RD & GR, hence it was decided that when it would be passed, the same would be taken up.

(Action: Estt.VII)

Item No.33.2

केन्द्रीय जल आयोग (मुख्यालय और फील्ड कार्यालय) में कार्यरत कर्मचारियों की 18 वर्ष की सेवा पूरी होने और सेवा-निवृत्ति से 5 वर्ष कम रहने पर अर्हक सेवा प्रमाण पत्र जारी करने संबंधी।

In this matter it was informed that service verification certificates of the officers/officials who have completed 18 years of Service and retiring within five years, are being issued. Hence, it was decided to drop the item.

(Action: Estt.IV Section)

Item No.33.5

Implementation of Modified Flexible Complimentary System for Scientific Cadre recommended by 7th CPC

Secretary, Staff Side, informed that Scientific Service staff in CGWB are getting Modified Flexible Complementary Scheme (MFCS). Further, he stated that the work of Scientific Service Staff in CWC has increased due to increase of Labs and also, accreditation of labs from NABL, as compared to CGWB. Then he raised question that why Scientific Service Staff in CWC should not get MFCS?

On this point Joint Secretary, CWC informed that Scientific Cadre of CWC does not fulfill the parameters laid down by DoPT in the OM dated 10.09.2020. On this point Under Secretary, Estt.XI also informed vide reference of a court case of PV Rajan, it was decided that Scientific Cadre of CWC does not fulfill the criteria/requirement of CGWB.

Representative of Scientific Service association also stated that in their earlier RRs, they were getting pay grade of Rs. 4200/- (6th CPC) and when it got compared to CGWB, after intervention, it got enhanced to Rs. 4600/- (6th CPC). Secretary, CWC suggested them to prepare a work comparison table of work of Scientific Service staff in CWC and CGWB. Jt. Secretary, CWC clarified that there are two posts – OS and Assistants of same scale Rs. 4200, and a proposal in this regard has been sent to the Ministry. If accepted then Rs. 4800 pay grade would be given to OS.

At this stage, Representative of Scientific Service Staff stated that Promotion Avenue of Assistant goes upto A.O in CGWB and they are having same RRs and same nature of job. But in CWC they have no such promotion and only get promoted to Assistant. Hence it was suggested that this issues needs to be taken by Association on the relevant forum with Department of WR, RD & GR.

(Action: Estt.XI)

33.10

Ad-hoc Promotion in the Ministerial Cadre of Sub-offices of CWC

Regarding this point, it was informed by Jt. Secretary, CWC that there is no provision in RR for Ad-hoc promotion. Chairman, CWC directed to look for any possibility for commencement of ad-hoc promotion.

(Action: Estt.VII/SE,Planning Circle)

Item No.32.1(ii)

Adoption of Best Practices/new initiatives introduced by the D/o Personnel & Training to boost morale and effective functioning of the employees of the Department regarding.

Regarding this point, Secretary, CWC stated that we are seeking information by the administrative department of Ministry for providing the parameters/indicator for conferring "Certificate of Excellence" and Employee of Month" etc. to the employees, but no reply have been received till now. Hence, Chairman, CWC stated that Adoption of Best Practices can't be implemented in lack of parameters. It will create unnecessary disputes and court cases. Hence it was decided to drop the item.

(Action: O&M Section)

Item No.32.3(i) & (iii)

Change of Recruitment Rules of Dy. Director (Com.) and Junior Engineer (Communication).

JS, CWC has informed that revised RRs of JE(Comm.) and Dy.Director(Comm.) has been sent to the Ministry and clarified the same vide letter dated 27.08.2019 with reference to letter dated 10.12.2019 of ministry, it was requested to consider revision of RRs, delinking it with revival/abolition of post. The same is pending with the ministry.

(Action: Estt.XIII)

Item No.32.8(iii)

वर्कचार्ज स्थल प्रभारियों (Site Incharge) को परमानेंट इम्प्रेस्ट देने बाबत (28वीं आफिस काउंसिल द्वारा पारित मुद्दा)

The Work-Charged staff association proposed to drop this agenda item and the Committee **decided to drop this item.**

(Action: Estt.XII)

Item No.32.8(vi)

क्षेत्रीय परिषद की बैठक तथा डी.पी. सी. करने बाबत

The representative of WCEA has informed that field offices are not organizing the Regional Council Meeting and not conducting DPC meetings on time. Hence, it was decided by Chairman, CWC that directions in this regard may be issued for conducting of Regional Council Meetings and a status report on DPC be asked regularly.

(Action: RMCD/Estt.XII)

Item No.32.10

केन्द्रीय जल आयोग के सहायकों/उच्च श्रेणी लिपिकों/अवर श्रेणी लिपिकों के लिये आंतरिक रोटेशनल पालिसी।

It is an internal matter and not so important. **It was decided to drop the matter.**

(Action: O&M Section)

Item No.32.11

रात्रि कालीन ड्यूटी में सुधार।

Staff side has proposed to discontinue the night duty in Sewa Bhawan, CWC(HQ). After discussion it was decided that Director PCP/Estt.VIII Section should review the utility of night duty in present environment for further necessary action.

(Action: Estt.VIII/PCP Dte.)

Item No.32.12(i)

Change of Nomenclature of Assistant, U.D. Clerk and L.D. Clerk of subordinate cadre.

Staff side intimated that D/oWR, RD&GR has informed that change in nomenclature will be taken up after cadre review, which has already been submitted to DoWR, RD&GR. **It was decided to drop this item.**

(Action: Estt.VII)

Item No. 23.17

Promotional aspects of Work charged Staff in CWC, up gradation of pay scale of Work Sarkar-II with Observer Grade-II

The matter shall be taken up, if required after the decision on conversion of W/C Estt. to Regular Establishment is taken by DoWR/DoE. **The item was decided to be dropped.**

Regarding upgradation of pay scale of Work Sarkar-II with Observer Grade-II the Chairman, CWC gave directions to Director(E-I) to pursue the matter with the Ministry.

(Action: Estt.XII)

The meeting ended with thanks to the Chair.

LIST OF PARTICIPANTS WHO ATTENDED THE 34TH OFFICE COUNCIL MEETING
OF CENTRAL WATER COMMISSION HELD ON 29.12.2020 IN THE COMMITTEE
ROOM AT 2ND FLOOR, SEWA BHAWAN, R.K.PURAM, NEW DELHI.

Official Side

S.No.	Name Shri/Smt./Km.	Designation
1.	R.K.Jain	Chairman
2.	Dr. Samir Chatterjee	Chief Engineer(HRM), CWC
3.	Moti Lal	Jt. Secretary, CWC
4.	Parveen Kumar	Secretary, CWC
5.	S.K. Nanda	Director (E.I)
6.	Rahul Ranbir Singh	Director (Admn.)
7.	R.J. Verma	SE, Planning Circle, Faridabad
8.	R.K.Balamurugan	Under Secretary
9.	Ratnakar Yadav	Under Secretary
10.	Rajesh Sharma	Under Secretary
11.	Apoorva Raj	DD, RMCD
12.	Amit Kumar Suman	AD-II
13.	D.K. Garg	Sr. Accout Officer.
14.	Vatsala Sharma	SSO/SO, Estt.VIII
15.	Krishana Toppo	Section Officer
16.	S.C. Pant	Section Officer
17.	Vivek Verma	A.S.O.
18.	Jaikishan	A.S.O.
19.	Rakesh Kumar	A.S.O.
20.	Neenu Bhola	Steno Gr.D
21.	Harish Kumar	Steno Gr.D

Staff Side

1.	R.A. Kalaria	Leader Staff Side
2.	Randhir Singh	Secretary, Staff Side
3.	Vijay Kumar	Member, Staff Side
4.	Kartar Singh	Member, Staff Side
5.	O.P. Gawari	Member, Staff Side (WCEA)
6.	T.M. Thomas	Member, Staff Side (WCEA)
7.	Nitish Kumar Singh	Member, Staff Side