

No. B-12015/1/19-E.VIII(Vol.I)/227

Government of India
Central Water Commission.

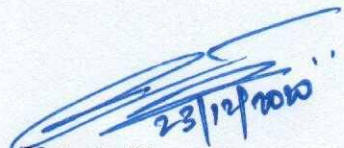
3rd floor(S), Sewa Bhavan,
R.K.Puram, New Delhi-66.
Dated: 23rd December, 2020

Sub: 34th Office Council Meeting of CWC to be held on 29.12.2020 at 11.00 A.M. in the Committee Room at 2nd floor, Sewa Bhawan, R.K.Puram, New Delhi under the Chairmanship of Chairman, CWC.

In continuation of Estt.VIII Section's letter No. B-12015/1/19-E.VIII(Vol.I)/223 dated 18.12.2020, the agenda items for the above mentioned meeting are enclosed herewith for further necessary action.

Those who are unable to attend meeting physically being outside Delhi can attend through Zoom, the link of which will be provided soon.

Encl:-Agenda item/


(Vatsala Sharma)
Sr. Statistical Officer and
Officiating S.O., Estt.VIII

1. Sr.PPS to Chairman, CWC, New Delhi.
2. PPS to Member(RM), CWC, New Delhi.
3. PPS to Member(WP & P), CWC, New Delhi.
4. PPS to Member(D&R), CWC, New Delhi.
5. PA to Jt. Secretary, CWC
6. PS to CE(HRM), CWC, New Delhi.
7. Secretary, CWC, New Delhi.
8. Director(A), CWC, New Delhi.
9. Director(Estt.I), CWC, New Delhi.
10. Director(Estt.II), CWC, New Delhi.
11. Director (Estt.VI), CWC, New Delhi.
12. Director(RMCD), CWC, New Delhi.
13. Director(RD), CWC, New Delhi.
14. Director(PCP), CWC, New Delhi.
15. Director(Trg.), CWC, New Delhi/Director (SM), CWC, New Delhi.
16. Superintending Engineer, Planning Circle, CWC, Faridabad.
17. PAO, CWC, New Delhi.
18. All Under Secretaries in CWC (HQ), New Delhi.
19. Accounts Officer, CWC, New Delhi.
20. All Associations of CWC (list attached).
21. SDO (HQ), CWC, New Delhi.

Agenda Items for 34th Office Council Meeting of CWC

Action Taken on the decision taken in the Sub-Committee Meeting of 34th Office Council OF CWC(HQ)

Item	Item	Decision Taken	Comments/ATNs
34.2	To provide proper sitting space & common room for Ladies employees (Secretary Staff Side)	It was informed by PCP Dte. that a common room for lady employees at CWC(HQ) already exists on 5 th floor(N), Sewa Bhawan which is yet to be renovated. The renovation work is likely to commence once renovated 3 rd floor is handed over by NPCC to CWC. Further Director (PCP Dte.) will explore the possibility of providing some seating arrangement/extra chairs for guests in Sections/Directorates. (Action: PCP DTE.)	At present common room for Ladies employees is at floor(North), Sewa Bhawan. This room has been renovated & ready to use. However due to COVID, no one is using it.
34.5	Creation of Higher posts of Senior Research Officer and Chief Research Officer in CWC. (Scientific Service Association)	The Staff side leader of Scientific Service Association raised the issue of creation of higher posts of Research Officer and Chief Research Officer in line with other sister organisations in MoWR, RD&GR. After due discussion on the subject the Chair observed that there are certain procedure to be followed for creation of any post and directed the association to give a detailed proposal to RDC-I Dte. under RM Wing. The RDC-I in consultation with Director RMCD will examine the proposal with respect to the functional requirement and then after approval of Member RM should submit the proposal with complete justification to concerned section for further necessary action. (Action: RDC-I Dte./Estt.XI)	A Cadre Review Committee has been constituted to look into creation of additional post of Scientific Cadre. The report draft has been circulated to Scientific Service Association for seek comments through RDC Directorate. The comments has been received and under scrutiny before sending file to DoWR, RD&GR for consideration and approval.

<p>34.6</p> <p>Grant of Grade pay Rs.5400/- (Level-9) in Pay Band-2 (PB-2) to the post of Assistant Research Officer after completion of four year regular service as ARO IN Grade pay 4800/- (Level-8) based on Gazette Notification on 29.08.2008 regarding.</p> <p>(Scientific Service Association)</p>	<p>In this matter it was decided that the matter be examined by US (Estt.XI) and necessary action be taken. If necessary consultation with RDC-I Dte./MoWR,RD&GR may be made immediately within January, 2019.</p> <p>(Action: Estt.XI/RDC-I)</p>	<p>The Ministry has informed that the issue of grant of Grade Pay Rs.5400/- (Level-9) in Pay Band-2 to the post of Assistant Research Officer after completion of four years of regular service as ARO in Grade Pay of Rs.4800/- (Level-8) has to be incorporated in RRs. The RRs has already been framed and sent to the Ministry. An addendum was sent to Ministry for including this provision Ministry has returned the same stating that after the notification RRs, a fresh revised RRs incorporating the above provision may re-submitted to the Ministry.</p>
<p>34.8</p> <p>श्री संतोष कुमार राय, जैक हैमर ड्रिलर/क्वास्टर, भूटान अन्वेषण मण्डल, फूटथोलिंग भूटान को उनकी सेवा शर्तों के अनुसार पेंशन दी जाय।</p> <p>(Work Charged Emp. Association of CWC)</p>	<p>It was decided that terms and condition for recruitment of Royal Govt. of Bhutan may be looked into by the concerned establishment and necessary action may be taken accordingly.</p> <p>(Action:RMCD/Estt.XII)</p>	<p>Shri Santosh Kumar Roy, Jak Hammer/Driller has been paid all retirement benefits as per terms and conditions of recruitment Royal Government of Bhutan. For detailed description may refer letter no.1/7/92-Estt./I.C./Sikkim/631-32 dated 28.05.2019 Superintending Engineer, Investigation Circle, CWC, Gangtok,</p> <p>The Item may be treated as closed</p>
<p>34.9</p> <p>हिवाइज सैक्सन स्ट्रेथ 29 जून 2016 की विसंगतियां दूर की जाय।</p> <p>(Work Charged Emp. Association of CWC)</p>	<p>It was informed that work study for finalisation of strength of work charged employees is under progress and matter will be taken up after revised sanctioned strength of Work Charged Establishment is received from MoWR,RD&GR.</p> <p>(Action: Estt.XII)</p>	<p>In 2016, CWC(HQ) distributed the total No. Of 4863 posts among field offices.</p> <p>Against existing 4863 W/c staff, 3515 no. Of posts (including 166 M Vehicle drivers) were recommended by SIU-ISTM Study in regd establishment in CWC and 1348 nos. of posts was recommended abolishment.</p> <p>A proposal for conversion of W/c Establishment of CWC into regular Establishment was forwarded by MoWR,RD&GR to Department Expenditure in March, 2020. As per the proposal, the Work Assistants would be recruited through SSC. After getting approval from DoWR/DoE, the W/c Staff will be re-distributed as per new sanctioned strength.</p>

34.10	वर्कचार्ज स्थापना के रिफ़ुटमेंट रूल की विसंगति दूर की जाय। (Work Charged Employees Association of CWC)	It was informed that the case of framing RRs for the post of Skilled Work Assistant (SWA) in Work Charged Establishment of CWC was sent to MoWR, RD&GR for approval and examination of the draft RRs. Ministry has raised certain queries in this regard. However the Work Study to ascertain the strength of Work-Charge staff in different posts in CWC is underway and the issue of revised RRs of Work-Charged staff shall be taken up after receipt of revised sanctioned strength of Work-Charge establishment from MoWR, RD&GR. (Action: Estt.XII/RMCD)	-do-
34.13	एम.टी.एस. से पदोन्नति के लिए कनिष्ठ सचिवालय सहायक। (Central Secretariat MTS Association)	After detailed deliberation, it was decided that the matter may be taken up with MoWR, RD&GR. For this the association should submit a detailed proposal to Estt.VIII Section, CWC. (Action: Estt.VIII)	
34.14	एम.टी.एस. कर्मचारी को सेवा निवृत्ति के पश्चात काफी समय तक अपने भुगतान के लिए घूमना पड़ता है। इसलिए उनकी सेवा निवृत्ति के पश्चात 15 दिन के अन्दर उनके भुगतान की राशि अदा की जाये। (Central Sec retariat MTS Association)	It was informed that Pension Monitoring System has been introduced in CWC and progress of pension cases will be monitored regularly. However, it was observed that the Pension Monitoring system may take some time to get stabilised, and till such time, it was decided that the concerned establishment Section should keep close watch on pension issues of all officials and try to resolve them at the earliest in time bound manner. (Action: Estt.All establishment/PAO/AO, CWC)	

The work related to promotion from MTS to JSA is carried out the Ministry of Jal Shakti, D/o WR&GR. They have promote senior MTS to JSAs of this Commission for Recruitment year 2017-18. This year one MTS of this commission is under consideration for the Recruitment year 2018-19..

Estt.I:- जहां तक स्थापना-एक अनुभाग का संबंध है. डिस्ट्रिक्ट बाद केवल टीटीए बिल आता है और 15 दिनों के भीतर प्रक्रिया को करने का प्रयास किया जाता है।

Estt.V:- जहां तक स्थापना-पांच अनुभाग का संबंध है, पेजान मामलों यथा समय कार्यवाही की जाती है तथा इस मामले के संबंध में कुछ लंबित नहीं है।

Estt.VI:- Establishment VI Section is dealing with Junior Engin (C&M) Cadre only. So, this information is not applicable to this section.

Estt.VIII:- Pension cases are processed well in time and pendency for pension related matters pertaining to E.VIII Section

Estt.IX:- Pension related matters are done in time bound manner and there is no pendency for pension related matters pertaining Estt.IX Section.

			<p><u>Estt.X:-</u>Pension cases are processed and sent to Estt.IV Section well in time. No case is pending.</p> <p><u>Estt.XI:-</u> All cases related to retirement benefits processed well in time.</p> <p><u>Estt.XIII:-</u>After retirement of employees pertaining to Estt.X Section the case related to Leave encashment, CGEGIS, and Group are dealt in this Section which are disposed of within 15 days from the date of receipt of Service Book from E.IV Section, CWC.</p> <p>In view of above the para may be dropped.</p> <p>As per decision taken in the meeting of Sub-Committee of the Office Council held on 28.12.2018, proposal for amendment RRs has not been received from Association so far. As and when proposal received from the Association appropriate further action will be taken in the matter.</p>
34.15	Departmental Examination of MTS/LDC/CSCS cadre	It is decided that a detailed proposal for amendment in RRs highlighting their grievances may be submitted by the association for further necessary action. (Action: Estt.VII)	
34.17	(Association of Ministerial Staff of Subordinate offices of CWC)	In this matter Chief Engineer (HRM), CWC directed the concerned section to follow up the matter with Ministry. (Action: Estt.VII)	A Cadre Review proposal has been sent to MoWR, RD&GR 05.12.2019 and DoWR sought some additional information which has already been sent to them. Change in the RRs will be initiated only after the Cadre Review is finalized.
34.18	Conducting of Lower Division Clerk Departmental Exam for Group-'C' Non-Gazetted Multi Tasking Staff.	It was decided to examine the feasibility of increasing the quota of filling up vacancy in LDC Grade by MTS through Departmental Exam from 10% to 20%. (Action: Estt.VII/SE Planning Circle)	A proposal for increasing the percentage in the Departmental Exam Quota from 10% to 15% and Promotion Quota from 5% to 10% and stagnation in MTS Cadre to some extent was sent to DoW through Ministry vide this Commission's letter dated 01.08.20. Deviations from the Model Recruitment for the post of LDC was not agreed to by the DoPT vide their Note dated 22.01.20

(Association of Ministerial Staff of Subordinate offices of CWC)		Hence the item may be dropped.																		
33.2 केन्द्रीय जल और आयुग (मुख्यालय और फील्ड कार्यालय) में कार्यरत कर्मचारियों की 18 वर्ष की सेवा पूरी होने और सेवा-निवृति से 5 वर्ष कम रहने पर अर्हक सेवा प्रमाण पत्र जारी करने संबंधी। (Leader Staff side)	It was informed that the issue is being regularly monitored by the concerned Coordination Sections and the report is being received in Estt.IV Section in CWC and there has been satisfactory improvement in issue of service verification certificate of the officials. It was decided that the concerned establishment Section should keep close watch on the issue to resolve them at the earliest in time bound manner. (All Establishment)	<p>Estt.I:- Efforts are being made to complete the Service Verification of the officers who have completed 18 years of service. In such cases, different offices have been written to for providing service verification details. As for service verification of the officers who are retiring within 5 years, in majority of such cases, service verification certificates have been issued and remaining are likely to be completed shortly.</p> <p>In this context, it is pertinent to mention that due to shortage of staff in the Section, the pace of service verification is presently retarding. With the posting of one additional dealing hand, even on informal basis, against the ASOs transferred/promoted, the pace would be accelerated.</p> <p>Estt.II:- The updated data regarding service verification DDS/EEs being dealt in E.II Section is as under:-</p> <table><tr><th>No. of staff in position</th><th>No. of official completed 18 year years or whose retirement has less than 5 year</th><th>Total no. of official who have been given certificates</th><th>No. of officials due for service verification</th><th>Total no. of official whose services books sent to PAO</th><th>Total no of cases pending with E.II Section</th></tr><tr><td>218</td><td>80</td><td>24</td><td>56</td><td>-</td><td>56</td></tr></table> <p>Estt.III:- The updated data regarding service verification Ads/AEEs being dealt in E.III Section is as under:-</p> <table><tr><th>No. of staff in</th><th>No. of official</th><th>Total no. of official</th><th>No. of officials</th><th>Total no. of</th><th>Total no of cases pending</th></tr></table>	No. of staff in position	No. of official completed 18 year years or whose retirement has less than 5 year	Total no. of official who have been given certificates	No. of officials due for service verification	Total no. of official whose services books sent to PAO	Total no of cases pending with E.II Section	218	80	24	56	-	56	No. of staff in	No. of official	Total no. of official	No. of officials	Total no. of	Total no of cases pending
No. of staff in position	No. of official completed 18 year years or whose retirement has less than 5 year	Total no. of official who have been given certificates	No. of officials due for service verification	Total no. of official whose services books sent to PAO	Total no of cases pending with E.II Section															
218	80	24	56	-	56															
No. of staff in	No. of official	Total no. of official	No. of officials	Total no. of	Total no of cases pending															

position	completed 18 year or whose retirement has less than 5 year	who have been given certificates	due for service verification	official whose service books sent to PAO	with Section E.III
176	58	53	3	2	3

Estt.V:-केन्द्रीय जल आयोग (मुख्यालय) में तैनात 78 सह निदेशक-II में से 34 ने 18 वर्ष पूरे कर लिए हैं। 34 सहायकों में 28 की सेवा सत्यापन पूरी हो चुकी है। एक मामला अपर क डिबीजन, महाराष्ट्र को भेजा गया है, एक सर्विस बुक यमुना बे संगठन को भेजी गयी है क्योंकि संबंधित AD-II, YBO में तैनात है मामले स्थापना पांच में लंबित हैं और जिन्हें जल्द ही निपटारा जाएगा

Estt.VI:- As far as Establishment VI Section is concerned required information may be treated as nil.

Estt.VII:- The updated data regarding service verification of s being dealt in Estt. VII Section is as under:-

No. of staff in position	No. of official completed 18 year or whose retirement has less than 5 year	Total no. of official who have been given certificates	No. of officials due for service verification	Total no. of official whose service3 books sent to PAO	Total no of cases pending with E.VIII Section
233	97	14	83	-	83

Estt.VIII:-The updated data regarding service verification of s being dealt in E.VIII Section is as under:-

No. of staff in position	No. of official completed 18 year or whose retirement has less than 5 year	Total no. of official who have been given certificates	No. of officials due for service verification	Total no. of official whose service3 books sent to PAO	Total no of cases pending with E.VIII Section
145	63	62	Nil	01	Nil

Estt.IX:-The updated data regarding service verification of st being dealt in E.IX Section is as under:-

No. of staff in position	No. of official completed 18 year years or whose retirement has less than 5 year	Total no. of official who have been given certificates	No. of officials due for service verification	Total no. of official whose services ³ books sent to P.A.O	Total no of cases pending with E.IX Section
177	135	112	21	2	21

Estt.X:- Service Verification Certificates in respect of all officials of Draftsman cadre who have completed 18 years of service have been provided.

Estt.XI:- No matter related to service verification is pending with Estt.XI Section, CWC.

Estt.XIII:- Since the issue of verification of service is a continuous process, we have sent a letter to all field offices of CWC to issue verification of service certificate and compiled report may be sent to this office in every quarter of the year vide letter dated 15.02.2016, 31.03.2016, 02.02.2016, 27.06.2017 and 11.09.2017. The information received from field office in respect of service verification of staff in field office is as under:-

Chief Engineer, Brahmaputra & Barak Basin Shillong.	No information received.
Chief Engineer, Krishna & Godavari basin, Hyderabad.	Chief Engineer (K&G), Hyderabad has informed that Certificate for qualifying period of Service have been issued in respect of 03 out of 03.
Chief Engineer, Lower Ganga Basin, Patna	LGD-II Patna has informed that Certificate for qualifying period of Service have been issued in r/o 08 employees and due to 02 employees which is under process and Damodar Division, Asansol

			<table><tr><td>CE, Mahanadi & Eastern Rivers, Bhubaneswar.</td><td>No information recieved</td></tr><tr><td>CE, Narmada & Tapi Basin, Gandhinagar.</td><td>No information recieved</td></tr><tr><td>CE, UGBO, Lucknow.</td><td>No information received</td></tr><tr><td>CE, YBO, New Delhi.</td><td>CE, YBO has informed that certificate for qualifying period of service have been issued in r/o 58, 29 is due and 20 is under process out of 173.</td></tr></table>	CE, Mahanadi & Eastern Rivers, Bhubaneswar.	No information recieved	CE, Narmada & Tapi Basin, Gandhinagar.	No information recieved	CE, UGBO, Lucknow.	No information received	CE, YBO, New Delhi.	CE, YBO has informed that certificate for qualifying period of service have been issued in r/o 58, 29 is due and 20 is under process out of 173.
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33.5	Implementation of Modified Flexible Complementary Scheme (MFCS) recommended by 7 th CPC (Scientific Association) Service	Regarding Implementation of Modified Flexible Complementary System for Scientific Cadre recommended by 7 th CPC it was decided that complete status should be communicated to association by January, 2019. (Action: Estt.XI)	<p>As regard to employees in CWC(HQ), it is stated that out of Service Book, 30 Service Books have been verified and certificate issued to these employees in this regard. 03 Service Books do require verification as the incumbents have less than 18 years of Service.</p> <p>The case of implementation of Modified Flexible Complementary Scheme (MFCS) been examined taking into account OM dated 10.09.2010 issued by DoPT and found that Scientific Cadre of CWC do not satisfy the condition mention in the above said OM and their demand cannot be acceded to.</p> <p>Hence, the item may be treated as settled and no action required.</p>								

33.10	<p>Ad-hoc Promotion in the Ministerial Cadre of Sub-offices of CWC</p> <p>(Association of Ministerial Staff of Sub-offices of CWC)</p> <p>In the 33rd Sub-Committee Meeting it was decided that all administrative Sections may review the RRs for different cadre/posts which remains vacant for a long time. It was observed that some sections have taken action on non fulfillment of eligibility criteria, status of others are not furnished. All sections were directed to revisit the RRs and take immediate necessary action by January, 2019.</p> <p>(Action: All Cadre Controlling Section)</p>	<p>Estt.I:-RRs of CWC 'A' Service are in the process of modification consultation with Ministry. However, all out efforts are taken to fill up the vacant posts of the service from JAG level and above pertaining to Estt.I Section, CWC.</p> <p>Estt.V:-RRs for the post of Assistant Director, Gr.II/Sub Divisional Engineer is under process. Approval from the Ministry of Jal Shakti is awaited. Regular promotion from Junior Engineer to Assistant Director Gr.II/Sub Divisional Engineer is under process. No post kept vacant for long time.</p> <p>Estt.VI:- Establishment VI Section is dealing with Junior Engineer (C&M) Cadre only. So, this information is not applicable to section.</p> <p>Estt.VII:-The vacancies in the promotional posts of UDC Assistant are being filled on regular interval hence, the question of Ad-hoc promotion does not arise. Therefore, the item may be dropped.</p> <p>Estt.VIII:-RRs for the post of MTS has already been notified vide GSR 301 dated 17th Aug., 2011 and all the vacant posts of MTS to March, 2019 has already been reported to SSC vide letter dated 1st May, 2019 and 5th July, 2019 and regular telephonic follow up is being made.</p> <p>Estt.IX:-Estt. IX Section is the Cadre controlling of Staff Car Driver of CWC only. The RR for the Group 'C' post of Staff Car Driver Cadre has been updated vide Gazette notification no.GSR dated 10.01.2018. Also, the RRs for Group 'B' post in Staff Car Driver has been updated vide Gazette notification no.GSR dated 24.04.2018 and the hindi version of the RRs for Group post in Staff Car Driver has also been received in this section vide DOWR,RD&GR letter dated 28.08.2019. In so far as promotion</p>
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			<p>the Staff Car Driver Cadre is concerned , no official is eligible feeder cadre for promotion in the Staff Car Driver (Grade -I) (Grade-II) and so far as Staff Car Driver (Special Grade) concerned, the post of Staff Car Driver (Special Grade) has been filled by promotion vide this Commission's Order No.48/1/2012 IX dated 16.05.2019.</p> <p>Estt.X:-It is informed that the RRs for the post of Head Draftsman and Senior Draftsman, CWC pertaining to Estt.X Section, are under consideration by D/o WR,RD&GR for revision. From time to time the Ministry asks for clarifications on one or other point which being furnished to them.</p> <p>Estt.XI:- Revised RRs in respect of various posts/cadres as per CPC have already been sent to Ministry. The same is pending in different states. Any fresh changes in recruitment rules will be taken up for consideration after finalization of the 7th CPC recommendations of existing RRs by MoWR, RD&GR. AM Promotion of eligible candidate to the post of Scientific Assistant has been done and Promotion to the post of Senior Computer ARO and RO is under process. Thus no adhoc promotion is to be done in Establishment.XI. As the regular promotion is carried out hence this item may be closed.</p> <p>Estt.XIII:-No case of Ad-hoc promotion required as regular promotions are done timely in Communication Cadre.</p> <p>As per discussion held on the subject matter, the updated information regarding 'Adoption of Best Practices/new initiatives introduced by D/o Personnel & Training to boost moral and effective functioning of the employees of the Department' is stated as under:-</p> <p>In principle CWC is in agreement with introduction of new non-monetary incentive schemes as outlined in DoPT's OM no.A-37011/1/20</p>
32.1(ii)	Adoption of Best Practices/new initiatives introduced by the D/o Personnel & Training to boost morale and effective functioning of the employees of the	The matter was taken up with MoWR,RD&GR with subsequent reminders. The matter was discussed in the meeting and it was decided that O&M Section may check out with DoPT and other Departments about the system being followed by them, so that the same procedure can be adopted in CWC and implemented.	

	Department regarding. (Leader Staff Side)	(Action: O&M Section)	AD.I(Pt) dated 18.12.2013 and OM no.I-28011/46/2014-Coord d 18.06.2014. A number of letter/reminders were written to administrative Ministry for providing the parameters/indicators conferring "Certificate of Excellence" and "Employee of Month" etc the employees and sending the relevant guidelines, (if adopted then however no reply from the Ministry has been received so far reference to O&M Section's letters/reminders dated 15.03.2016, 26.05.2016, 01.07.2016, 20.04.2017 & 21.12.2017 etc. Recently mail was also taken up with the DoPT vide letter 26.07.2019, 14.08.2019 no reply has been received from there also., However if the "Office Council" wishes, such scheme can be introduced in CWC by appointing a "Committee" of senior level officer for further deliberations on the issue inter-alia determining the parameters as as assessing the work performance and outcome achieved during month of year by calling the nominations from all the wings organizations" for conferring "Certificate of Excellence""Employee of month" etc.						
32.3(i) & (iii)	Change of Recruitment Rules of Dy. Director (Comm.) and Junior Engineer (Comm). (All India Communication staff Association)	The action on change in RRs of Junior Engineer (Communication) and Dy. Director (Communication) has been initiated by the concerned section and revised RRs will be submitted shortly to MoWR,RD&GR. The matter shall be reviewed in the next Office Council Meeting of CWC. (Action: Estt.XIII)	Revised RRs proposal after abolition of post in Communication Cadre including the post of Junior Engineer (Communication) Deputy Director (C) has been sent to MoWR, RD&GR 03.12.2018. The last information/clarification has been sent to MoWR,RD&GR on 27.08.2019.						
32.8(vi)	क्षेत्रीय परिषद की बैठक तथा डी.पी. सी. करने बाबत (Workcharged employees Association)	The status of holding of Regional Council meeting in the field office could not be placed before the committee. It was decided that the matter will be taken up by RMCD/Estt.XII and status be submitted to CE(HRM) by 31.01.2019 for further necessary action. (Action: RMCD/Estt.XII)	In response to DoWR letter dated 10.12.2019, DoWR,RD&GR been requested to consider revision of RRs delinking, it was revival/abolition of post vide letter dated 09.01.2010 Regarding holding of Regional Meeting in field offices of CWC, requisite information has been received from all the field offices of CWC is as under:- <table><tr><th>Name of Organisation</th><th>No. of Regional Council Meetings</th><th>Dates of holding of Meetings</th></tr><tr><td></td><td></td><td></td></tr></table>	Name of Organisation	No. of Regional Council Meetings	Dates of holding of Meetings			
Name of Organisation	No. of Regional Council Meetings	Dates of holding of Meetings							

			<table><tr><td></td><td>held from 01.01.2018</td><td></td></tr><tr><td>BBBO, CWC, Shillong</td><td>NIL</td><td>NA</td></tr><tr><td>YBO, CWC, New Delhi</td><td>NIL</td><td>NA</td></tr><tr><td>UGBO, CWC, Lucknow</td><td>02</td><td>22..3.2018 & 26.- 4.2019</td></tr><tr><td>TBO, CWC, Kolkata</td><td>NIL</td><td>NA</td></tr><tr><td>BTBO, Ghandhinagar</td><td>01</td><td>18.06.2019</td></tr><tr><td>LGBO,CWC, Patna</td><td>NIL</td><td>NA</td></tr><tr><td>NBO,CWC, Bhopal</td><td>01</td><td>04.05.2018</td></tr><tr><td>CSRO, CWC, Coimbatore</td><td>NIL</td><td>NA</td></tr><tr><td>MERO, CWC, Bhubaneswar</td><td>01</td><td>26.02.2018</td></tr><tr><td>MCO, CWC, Nagpur</td><td>01</td><td>19.12.2018</td></tr><tr><td>MSO,CWC, Bengaluru</td><td>NIL</td><td>NA</td></tr><tr><td>KGBO, CWC, Hyderabad</td><td>NIL</td><td>NA</td></tr><tr><td>IBO, CWC, Chandigarh</td><td>NIL</td><td>NA</td></tr></table>		held from 01.01.2018		BBBO, CWC, Shillong	NIL	NA	YBO, CWC, New Delhi	NIL	NA	UGBO, CWC, Lucknow	02	22..3.2018 & 26.- 4.2019	TBO, CWC, Kolkata	NIL	NA	BTBO, Ghandhinagar	01	18.06.2019	LGBO,CWC, Patna	NIL	NA	NBO,CWC, Bhopal	01	04.05.2018	CSRO, CWC, Coimbatore	NIL	NA	MERO, CWC, Bhubaneswar	01	26.02.2018	MCO, CWC, Nagpur	01	19.12.2018	MSO,CWC, Bengaluru	NIL	NA	KGBO, CWC, Hyderabad	NIL	NA	IBO, CWC, Chandigarh	NIL	NA
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32.10	केन्द्रीय जल आयोग के सहायकों/उच्च लिपिकों/अवर श्रेणी लिपिकों के लिये अतिरिक्त रोटेेशनल पालिसी। (Leader Staff Side)	<p>The matter for rotating the staff in different sections was discussed at length. However it was brought out that due to many vacancies in the section, it may not be possible to rotate officials on regular basis. After deliberation it was agreed upon that an official who has completed 3 years of service in a Section/Directorate may opt for change. However transfer request may be accepted as per administrative works requirement and it will not be mandatory to shift the employee after 3 years. (Action:Estt.IX Section)</p>	<p>In this regard, it is informed that there is no internal rotation transfer policy. However, internal transfers for ASO/JSA/SS grades of CSS/CSCS cadres are made from time to time to ensure that no employee remain posted in a particular section for a long period except in case of administrative exigencies.</p>																																										
32.11	रात्रि कालीन ड्यूटी में सुधार।	<p>Staff side has proposed to discontinue the night duty in Sewa Bhawan, CWC(HQ). After discussion it was decided that Director PCP/Estt.VIII Section should</p>	<p>It is decided jointly by PCP Directorate and Estt.VIII Section that due to e-filing system, e-mail and use of whatsapp etc., the urgent letter/messages are no longer delivered in the R&I Section during</p>																																										

	(Central Secretariat MTS Association)	review the utility of night duty in present environment for further necessary action. (Action: Estt. VIII/PCP Dte.)	night as was done earlier. Therefore the presence of a JSA/SSA level official is no longer required in the R&I Section during the night, only an M presence may be required to raise alarm/inform senior officer case of any fire/mishappening in the office premises during night
32.12(i)	Change of Nomenclature of Assistant, U.D. Clerk and L.D. Clerk of subordinate cadre.	MoWR, RD&GR has informed that change in nomenclature will be taken up after cadre review, which has already been submitted to MoWR, RD&GR. The matter may be followed up with Ministry on regular basis and will be reviewed in next meeting. (Action: E-VII Section)	Change of Nomenclature of Assistant, UDC, LDC etc. will be taken up after the Cadre Review of official of Ministerial Cadre Subordinate offices is finalized.
31.7(ii)	रीजनल ऑफिसों के अन्तर्गत वर्कचार्ज स्टॉफ के रिक्त पद भरने बाबत। (Workcharged employees association)	It was decided in the Sub-Committee meeting of CWC that action shall be initiated after receipt of direction from MoWR, RD&GR to fill up the posts and decided to dropped the item. (Action: RMCD/Estt. XII Section)	In reference to Work Charged Employees Association of C letter dated 30.09.2020, it is decided by CE(HRM), CWC that item may further discussed in the 34 th OCM of CWC.
31.7(iii)	रीजनल ऑफिसों में डी.पी.सी. कराने बाबत। (Workcharged employees association)	Estt. XII Section, CWC may take up the matter with the regional office to hold DPC for promotion/MACP on regular basis and compile a status for all regional offices of CWC. (Action: RMCD/Estt. XII)	STATUS OF DPC OF WORK-CHARGED STAFF HELD IN CWC ORGANISATIONS DURING THE PERIOD 01.01.2017 TO 31.12.2018

Name of organisation	Name of office where DPC is held	Date on which DPC held	Purpose
BBBO, Shillong	HOC Guwahati	16.03.2018	Promotion
	MC, Silchar	02.09.2017	Appointment on Compassion ground
		10.11.2017	Promotion
		07.12.2017	Appointment on Compassion ground
		10.01.2018	Financial up-gradation under MAA
		07.05.2018	Promotion and Financial

<p>Cadre Review Committee report of Communication staff (Communication Staff Association)</p>	<p>candidates promotional posts shall be filled up shortly. The matter shall be reviewed in next Office Council Meeting. <u>(Action:Estt.XIII Section)</u></p>	<p>Engineer (Communication), Junior Engineer (Communication) were filled up from time to time are as under:-</p> <ol style="list-style-type: none"> 1. Dy. Director(C):- 02 posts created and both were filled up on 19.05.2011. 2. Assistant Director(C):- 04 post created adn after revival of AD(C) posts all post of AD(C) were filled up on 24.05.2016. 3. Assistant Engineer(C):-10 posts created and all filled up in the year 2011,2012,2013 & 2014 except 01 post of ST Category due to non availability of incumbent in feeder grade. 4. Junior Engineer(C):-02 posts created and filled up in the year 2011 & 2012. 5. Technical Assistant:-No posts created. 6. Technical Assistant (C&M):-No posts created. <p>As regard the post which have gone under deemed abolition, proposal has already been sent to MoWR,RD&GR for revival.</p> <p>Further, it is stated that Ministry of Finance has approved the rev of 7 posts of Assistant Director (Communication). MoWR has conveyed the promotion order of 6 Assistant Engineer (Communication) Assistant Director(Communication) and promotion order has been issued vide letter dated 24.05.2016.</p> <p>A proposal for promotion of Assistant Engineer (Communication) Assistant Director (Communication) has been sent to MoWR 04.05.2017, which is still in MoWR.</p> <p>As regard to proposal for convening DPC for promotion of Junior Engineer (Communication) to Assistant Engineer (Communication) MoWR vide letter dated 01.09.2017 has intimated that cases promotion to these posts may be deferred till the decision is received from DoPT w.r.t. OM dated 30.09.2016 regarding reservation promotion considering treatment of SC/ST candidate promoted on their own merit.</p> <p>Hence, this item may be treated as closed.</p>
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23.17	Promotional aspects of Work charged Staff in CWC, up gradation of pay scale of Work Sarkar-II Observer Grade-II (Workcharged employees Association)	It was decided in the Sub-Committee meeting of CWC that the matter shall be take up if required after completion of work study of Work Charged establishment of CWC being carried out by ISTM and decided to dropped the item. (Action:Extt.XII)	In reference to Work Charged Employees Association of letter dated 30.09.2020, it is decided by CE(HRM), CWC that item may further discussed in the 34 th OCM of CWC.
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