

**Government of India  
Central Water Commission**

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**3<sup>rd</sup> Floor, Sewa Bhavan, R.K.Puram,  
New Delhi.**

**Dated, 3<sup>rd</sup> November,2020.**

**OFFICE ORDER**

**Subject- Re-constitution of the Committee of Central Water Commission (CWC) for looking into the complaints of women employees against sexual harassment.**

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With the approval of Competent Authority, CWC, it has been decided to reconstitute the Committee to look into the complaints of women employees working in Central Water Commission Headquarters and field formations against sexual harassment at work place with the following composition:

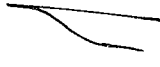
- 1. Ms. Jyotika Pegu : Chairperson**  
Director (IPO)  
Tel. 9435552814 29583430 BPL: 3430
- 2. Dr. R. Malitha : Member**  
Representative form NGO  
Nari Raksha Samiti,  
2, Raj Niwas Marg, Civil Lines,  
Delhi -110054.
- 3. Shri Rakesh Gaurana : Member**  
Deputy Director (TC)  
Tel. 9891656279 29583660 BPL: 3660
- 4. Ms. Sachi Jain : Member**  
Deputy Director (DSM), CWC  
Tel. 6261034985 29583728 BPL: 3311
- 5. Ms. Rajinder Paul : Member-Secretary**  
Deputy Director (OL)  
Tel. 9871598548 29583720 BPL: 3720

2. The above Committee shall be deemed to be the inquiring authority appointed by the disciplinary authority for the purpose of CCS (CCA) Rules, 1965. The Committee will examine the complaints made by women employees(s) against sexual harassment and, if necessary, conduct an enquiry. The report of the above Committee shall be treated as enquiry report. On completion of the same, the Committee will submit the findings to the O&M Section, CWC for further necessary action. The Committee will also make an annual report of the complaints received and action suggested by the Committee and send copy to O&M Section of CWC.

3. Members of the Committee are required to immediately intimate their transfer/relinquishment of charge from the Headquarter whenever that happens so that Committee can be reconstituted, if required.

4. Head of Directorates/Sections/Units/Field Offices are requested to take all the necessary steps so that appropriate working conditions should be provided in respect of work, leisure, health and hygiene, to ensure that there is no hostile environment towards women at the work place and no women employee should have reasonable grounds to believe that she is disadvantaged in any way.

Hindi version will follow.

 03.11.2020  
(S.S. Chauhan)  
Under Secretary (O&M)  
Tel.No.29583344

To:

1. Chairperson and Members of the Committee
  - Ms. Jyotika Pegu , Director (IPO),CWC
  - Dr. R. Malitha, Representative, Nari Raksha Samiti, 2, Raj Niwas Marg, Civil Lines, Delhi 110054.
  - Shri Rakesh Gaurana, Dy. Director (TC), CWC.
  - Ms. Sachi Jain, Dy. Director (DSM), CWC.
  - Ms. Rajinder Paul, Deputy Director (OL), CWC
2. All Chief Engineers at the Headquarter and field formations. (through CWC website)
3. All Superintending Engineers/ All Directors, CWC, Headquarter & field formations (through CWC website)
4. Director (E-I)/Director (Admn.), CWC. (through CWC website)
5. All Under Secretary/DD (WPC)/A.O., CWC. (through CWC website)
6. All Executive Engineers, CWC. (through CWC website)
7. All Directorates/Sections/Units, CWC. (through CWC website)
8. Guard File. (through CWC website)

Copy to:

1. PPS to Chairman, CWC.
2. PPS to Member (WP&P)/Member (RM)/Member (D&R), CWC.
3. PPS to Chief Engineer (HRM)/ PPS to Joigny Secretary, CWC.
4. PS to Secretary, CWC.