

F. No. A-43011/7/2011-Estt.XII (Vol. I) - 124-39(B)
Govt. of India
Ministry of Jal Shakti
Department of Water Resources, RD & GR
Central Water Commission

2nd Floor (S), Sewa Bhavan,
R. K. Puram, New Delhi - 66

Dated : 4th May, 2020

19.5.2020

To

The All Chief Engineers,
Field offices of CWC.

Subject: Proposal for consideration of 100% of Service of SWA, as Seasonal Khalasi with Temporary Status for the purpose of pension and other retirement benefits.

Sir,

This is in reference to this office letter No. A-45012/Estt/2012/VIP Ref./10-11 dated 01.01.2020 and VIP reference dated 01.11.2019 of Sh. Pratap Chandra Sarangi, Hon'ble MoS, Ministry of MSME and Fishery, Animal Husbandry & Dairying on the subject mentioned above. (Copies enclosed) A proposal to consider 100% of the service rendered as Seasonal Khalasis with temporary status to be taken into account for pension and other pensionary benefits is under process.

2. It may be noted that the Seasonal Khalasi now called Skilled Work Assistant were conferred with Temporary Status under the scheme of Temporary Status formulated in the year 1997 by MoWR, in consultation with DoPT, known as Scheme of Temporary Status of Seasonal Khalasi vide letter No.8/3/95-Estt.I (Vol.II) dated 20.06.97 which came in to effect from 01.06.1997. As per the provision contained in the scheme in addition to the benefits of leave, increment (Pro-rata basis), their regularization against the regular post of W/C Khalasi (now SWA) were also ensured, strictly as per their seniority and after their regularization, 50% of service rendered on temporary status are taken for the purpose of retirement benefits.

3. After their regularization, they are now entitled for all benefits under CCS (Pension) Rule, 1972, like retirement gratuity, Commutation of pension, Pension, Family Pension etc. Since most of the SWAs who were working in early 1970s were regularized at the edge of their age of superannuation, they could not render qualifying service of 10 years so as to be eligible for pension under the provision of CCS (Pension) Rules, 1972, even after taking into account 50% of service rendered under Temporary status.

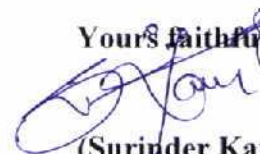
4. In view of above, the following information is desired from all cadre controlling authorities of W/C Staff for consideration of 100% service of SWA with Temporary status :-

- i. The number of such W/C Staff from your offices, to be benefited in the case 100% service rendered by them under temporary status, is counted for the purpose of pension.
- ii. And, what will be the financial implication in that case.

5. In view of the above references, it is requested to submit above information to this Commission at the earliest, so that a proposal may be sent to DoWR, RD & GR for further consideration and Hon'ble VIP may also be replied accordingly.

Encl.: As above.

Yours faithfully,



(Surinder Kaur)


Director Establishment

Tel: 011-29583269

Copy to:-

1. The PPS to Chairman, CWC, Sewa Bhawan, New Delhi.

2. The PS to Chief Engineer, HRM, CWC, Sewa Bhawan, New Delhi.

 3. Dy. Dir (SMD) for uploading the O.M. on the CWC Website