

No.A-32022/1/2019-Estt.VII / 694-99  
Government of India  
Central Water Commission

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S-2, 8<sup>th</sup>Floor(North), Sewa Bhawan,  
R.K.Puram, New Delhi -110066.

18 December,  
Dated 18 December, 2019.

**OFFICE ORDER**

Consequent upon the recommendations of Departmental Screening Committee in its meeting held on 27-11-2019 and in terms of the instructions contained in DoPT's O.M. No. 35034/3/2008-Estt.(D) dated 19.05.2009 and clarification thereto issued by the Government from time to time and with the approval of competent authority, following officials belonging to the Ministerial Cadre of Subordinate Offices of Central Water Commission are granted financial up-gradation as indicated against their names:

Sl. No	Name & Designation	Date of eligibility for Grant of 2 <sup>nd</sup> Financial Up-gradation under MACPS	Pay scale as per 7 <sup>th</sup> CPC
1.	Shri P.K. Sahoo, Stenographer Grade-I	12.04.2019	Level-7 in the Pay Matrix.
2.	Shri Tarun Kumar Sinha, UDC	03-03.2019	Level-5 in the Pay Matrix.
3.	Shri Sangram Chakraborty, UDC	11-11-2018	Level-5 in the Pay Matrix.
4.	Shri R. Murugesan, UDC	12-10-2018	Level-5 in the Pay Matrix.

2. On grant of financial up-gradation under the MACPs there shall be no change in the designation, classification or higher status. However, financial and certain other benefits, which are linked to the pay drawn by an employee, shall be permitted.

3. The financial benefit allowed under MACPS shall be final and no pay fixation benefits shall accrue at the time of regular promotion.

4. The above employees have an option under FR 22(1) (a) (1) to get pay fixed in the higher Grade pay/level in the pay matrix either from the date of financial upgradation or from the date of increment.

5. Grant of higher Grade pay/level in the pay matrix under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employee subsequently refuses the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial up-gradation till he agrees to be considered for promotion and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.

6. The financial up-gradation under the MACPS shall be purely personal to the employees and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employees in the grade have got higher scale under the MACPS Scheme.

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7. The fixation of pay on grant of financial up-gradation(s) under MACPS will be subject to audit objection if any, and the amount of pay and allowances drawn by the employees in excess due to grant of financial up-gradation under MACPS and subsequent pay fixation is liable to be refunded in lump sum.

8. Hindi Version will follow.



(Rajesh Sharma)  
Under Secretary  
Tel : 011-2958 3317

To:

1. Pay & Accounts Officer, Central Water Commission, New Delhi.
2. Chief Engineers/Superintending Engineers(C) of M&ERO, Bhubaneswar/TBO, Kolkata/C&SRO, Coimbatore.
3. Superintending Engineer of IC, CWC, Gangtok(Sikkim)
4. Executive Engineer, ERD, Bhubaneswar/Cauvery Division, Bangaluru
5. Persons concerned.
6. Personal file/Guard file.