

F. No. A-32019/1/2019-Estt. VIII/369

Govt. of India

Ministry of WR, RD & GR (JAL SHIKTI)

CENTRAL WATER COMMISSION

3rd Floor, Sewa Bhawan,
R.K.Puram, New Delhi-110066
Dated the Nov., 2019

OFFICE ORDER

Consequent upon the approval of the competent authority on the recommendations of Departmental Screening Committee in its meeting held on 0.2019, the following employees of Central Water Commission (Head Quarter Cadre) are hereby granted financial upgradations with effect from the date Levels mentioned against their names in terms of the instructions laid down in DOP&T O.M. No. 35034/3/2008-Estt. (D), dated 19.05.2009 and as clarified O.M. No. 35034/3/2008-Estt. (D), dated 16.11.2009, as hereunder:-

Sl. No.	Name & Designation S/Shri	Where working	Date of initial appointment & Group 'D' post on which appointed initially	3 rd financial up gradation under Level-3 & Level-4 with effect from
1.	2	3	4	5
1.	Naresh Kumar Sharma, MTS	C.B. Dte.	22.12.1989 as Peon	3 rd MACP in the Level-4 (Rs. 25500-81100) w.e.f 22.12.2019
2.	Suresh Kumar, MTS	Hyd. (Central) Dte.	01.01.1990 as Safaiwala	3 rd MACP in the Level-4 (Rs. 25500-81100) w.e.f 01.01.2020
3.	Chandgi Ram, MTS	o/o Member (D & R)	02.01.1990 as Peon	3 rd MACP in the Level-4 (Rs. 25500-81100) w.e.f 02.01.2020
4.	Rameshwar, MTS	HCD (N & W) dte.	02.03.1990 as Peon	3 rd MACP in the Level-4 (Rs. 25500-81100) w.e.f 02.03.2020

On grant of financial upgradation under the MACP Scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits, which are linked to the pay drawn by an employee, shall be permitted.

3. The financial benefit allowed under MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion.

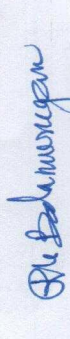
4. Grant of higher pay scale under the MACP Scheme shall be conditional to the fact that when financial upgradation has been allowed and the employee subsequently refuses the promotion, it shall not be a ground to withdraw the financial upgradation. He/she shall, however, not be eligible to be considered for further financial upgradation till he/she agrees to be considered for promotion and the next financial upgradation shall also be deferred to the he/she extent of period of debarment due to the refusal.

5. The financial upgradation under the MACPS shall be purely personal to the employees and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employees in the grade has got higher scale under the MACP Scheme.

5. The arrear on account of above pay fixation are payable to the employees. However, the pay fixation on grant of financial upgradations under MACP Scheme is subject to audit objection and the amount of pay and allowances drawn by the employee in excess due to grant of financial upgradation (s) under MACP Scheme and subsequent pay fixation/increment is liable to be refunded in lump sum.

7. The officials may give their option for fixation of pay under FR 22 (1) (a) (1) within one month from the date of issue of this order.

Pay & Accounts Officer,
Central Water Commission, Sewa Bhawan,
R.K.Puram, New Delhi.


(R. K. BALAMURUGAN)
UNDER SECRETARY

Copy to:-

1. ✓ S.O. (A/c-II) Section, Central Water Commission, Sewa Bhawan, R.K.Puram, New Delhi - 2 copies.
2. Persons Concerned. (with the direction give their option, if any, for fixation of pay as per FR 22 (1) (a) (1) within one month from the date of issue of order.
3. Personal File/Service Book.